



الهيئة العامة للإحصاء
General Authority for Statistics

Labor Market

2017
First Quarter

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Introduction

GASTAT recognizes the significance of issuing an integrated bulletin on the labor market in the Kingdom of Saudi Arabia. It pursues the objectives of the National Strategy for Statistical Development in the Saudi Vision 2030. Such objectives include the development of administrative records to be gradually adopted as a primary source of data through the provision of comprehensive data from administrative records and field surveys conducted by GASTAT on the labor force. In light of such objective, GASTAT is pleased to publish for the first time the Labor Market Bulletin 1Q/2017 which includes the data of the labor market records concerned entities (Ministry of Labor and Social Development, Ministry of Civil Service, General Organization for Social Insurance, Human Resources Development Fund and National Information Center). This includes data of workers and job seekers according to various variables, in addition to the main indicators of labor force from the Labor Force Survey, which was implemented during the first quarter, ended March, 2017.

The significance of such bulletin is the result of its comprehensive data and indicators of the labor market in the Kingdom. This helps decision makers and researchers in the formulation of labor force policies and contributes to the construction of a database on the labor market in the Kingdom that can be used to prepare and plan future social and economic developmental programs in the Kingdom. This also supports the trends and efforts exerted by all state agencies and the private sector to increase nationalization and provide employment opportunities for young job seekers and women in various sectors.

GASTAT seeks to issue this bulletin quarterly in cooperation with the authorities in concern. The bulletin contains the most important data of the labor market. Such data are related to the workers and job seekers registered in the records of the authorities concerned with the labor market. In addition to that, they are concerned with the most significant indicators of the Labor Force Survey, such as unemployment rate, economic participation rate, employment rate and other main indicators of the labor force. This will be according to a number of basic variables such as nationality, gender, administrative region, age groups, educational level).

GASTAT also thanks all partners and clients from the labor market authorities and the heads of households included in the study. It is worth mentioning that their cooperation, after the guidance of Allah, had a great impact on issuing such bulletin. At the same time, it is hoped that everyone will provide us with proposals via the e-mail (info@stats.gov.sa). Such proposals will improve the content of this bulletin and further develop future bulletins.

Allah is the Arbiter of Success,,,

General Authority for Statistics (GASTAT)
Labor Force Statistics and Social Conditions



Bulletin Methodology

The Labor Market Bulletin is one of the statistical products included in the statistical work plan of GASTAT. Its significance stems from its comprehensive picture of the labor market and focus on the most important indicators and data.

The Bulletin is designed to provide indicators and data on the labor market in Saudi Arabia through two main sources:

First: Data from a sample field survey, represented by the Labor Force Survey

Second: Data from administrative records of labor market entities.

Objectives

- Provision of detailed data about workers according to many variables
- Providing data about the average wages and working hours of the employed.
- Provision of data about job seekers according to many variables
- Provision of data about the unemployed and labor force according to many variables.
- Provision of data about the job-seeking method, unemployment period and work and training experiences of the unemployed.
- Provision of data about work visas.
- Provision of data about the rates of economic participation and dependency, operation and unemployment according to the population, social and economic characteristics.

Time Reference

Data on the Labor Market Bulletin were allocated in terms of the number of workers and job seekers, labor force, work visa data, as well as the rates of unemployment, operation and economic participation and dependency (according to the social and demographic characteristics) to the first quarter ended 31 March 2017.

The main descriptive information for the methodology of the Bulletin is as follows:

First: Labor Force Survey

The labor force survey is one of the sample field household surveys conducted in the field of social statistics and included in GASTAT surveys plan. The survey design, processing and implementation have been carried out to provide data on the relation between the actual population aged 15+ years in the Kingdom and the labor force. Through the survey, economically active and inactive population (inside and outside the labor force) become identified. They are concerned with the most significant indicators of the Labor Force Survey, such as unemployment rate, economic participation rate, employment rate and other main indicators of the labor force.

Survey Form

The survey form was prepared and designed by labor force survey specialists in the General Authority for Statistics (GASTAT). When designing the form, the international recommendations and standards issued by the International Labor Organization (ILO) in the field of labor force surveys were taken into consideration. The form was presented to the ILO experts during their visit to the Authority, as well as to the related bodies and the relevant bodies in the labor market to take into account their feedback and observations.

The form is divided into eight sections that included a set of questions for individuals, the most significant of which are:

Principle details of the family members, educational level, work during the previous week, job seekers over the previous four weeks, availability for job during the previous week, and many detailed questions through which labor market indicators are extracted.

Survey Sample

The Labor Force Survey is one of actual household surveys carried out by the General Authority for Statistics by using the general population and housing census framework. To get highly efficient and effective estimates, the survey society has been divided into non-overlapping parts, characterized by relative homogeneity in their units. Each part is considered a category, and each category is dealt with as an independent society. A random sample is drawn from each category independently, and eventually all drawn units are integrated to form the total sample.

To prepare this framework, each administrative region was divided into a number of categories ranging (3-10) categories, defined according to population size, so that the total number could amount to fifty-four categories all over the Kingdom.

Then, the survey objectives were studied and the results of the previous surveys were reviewed. Also, the values of standard deviation and variation coefficient of some of the main variables, such as unemployment rate, were analyzed. In the light of that, the size of the sample of the survey was estimated, and the selected sample, which is a random categorical cluster sample, was identified. It was selected through two stages.

In the first stage, (1,334) out of a total of (36,000) statistical areas within the census distributed across all regions of the Kingdom were taken.

In the second stage, the secondary sampling units were randomly drawn from the statistical areas, which were chosen in the first stage using the regular random sample. As many as (25) households were chosen from each statistical area, totaling (33,350) households all over the Kingdom.



Administrative Region المنطقة الإدارية	Number of Households عدد الأسر	Administrative Region المنطقة الإدارية	Number of Households عدد الأسر	Administrative Region المنطقة الإدارية	Number of Households عدد الأسر
الرياض Riyadh	5,175	عسير Asir	2,250	نجران Najran	1,600
مكة المكرمة Makkah	6,050	تبوك Tabuk	1,825	الباحة AL - Baha	1,500
المدينة المنورة Madinah	2,300	حائل Hail	1,625	الجوف AL - Jouf	1,650
القصيم Qassim	1,650	الحدود الشمالية Northern Borders	1,750	المجموع Total	33,350
المنطقة الشرقية Eastern Region	4,200	جازان Jazan	1,775		

Data collection method:

The method of direct contact with the household was used in the process of completing survey form. Researchers visited households chosen for the survey, and directly completed the data using a questionnaire designed for this purpose to include all family-member related data.

Definitions

Survey Sample:

The total members of the households selected in the sample, including domestic helpers and the like who live in one house.

Household:

A person or a group of persons - with or without kinship binding them to one another - who share residence during the enumeration; the household includes:

1. Saudi and non-Saudi nationals who usually live with the household but they were absent while the survey was conducted for being temporarily away (abroad or in the kingdom). For example: businessmen, tourists, people who are travel for medication, students on scholarship beyond the borders of the kingdom.
2. Individuals who usually live with the household but have been absent while the survey was conducted for taking night shifts, such as guards, physicians, nurses, airport staff and fishers.
3. Domestic workers such as servants, drivers and the like who living with the same household.

Economically inactive Population (Outside Labor Force):

People (15+ years old) who are not classified under the labor forces (unemployed) because they do not work, do not seek a job, unable to work, or are not ready to work during the survey reference period. For example: Students, housewives, pensioners who do not work, individuals who are unable to work, individuals who do not want to work and those who do not seek any job for other reasons.

Economically non-active population (Workforce):

Individuals (15+ years old) who collaborate or even ready to collaborate in the production of commodities and services during the period of the survey time reference. They include the employed and unemployed population.

Labor Force Surveyors:

People (15+ years old) who did one of the following jobs during the reference period:

- People who have been working for at least one hour for a salary or a wage (in cash or in kind), for example, permanent or temp employees, employers or the self-employed individuals;
- People who provided unpaid assistance for others for at least one hour in any type of business or farm owned by one member of the household;
- People who have been working for at least one hour for others without a wage or a profit (in cash or in kind) as volunteers; or
- were temporarily absent from work all the week due to a leave, an illness or for any other reason and are scheduled to resume work.

Thus defined, workers include the students, job seekers, retirees, housewives, etc., who worked during the week preceding the visit for at least one hour, provided that this does not include household work, such as cooking and washing carried out by the housewife, or regular household maintenance work carried out by one of the family members.

The unemployed in the Labor Force Survey:

They are the individuals (15 years and over) who, during the reference period:

1. They were workless during the week preceding the household visit;
2. They seriously looked for work during the four weeks preceding the household visit (followed at least one method to find a job). Included under this category are those who did not search for work during the four weeks preceding the household visit because of waiting to get work or set up their own business during the coming period, given that they already have searched for work before the fixed time;
3. People who were able to work and ready to join it when available (i.e., ready for work) during the week preceding the household visit.

Previously-Trained Unemployed Individuals:

Unemployed individuals (15 years and above) who have taken a training course during the time reference (the last 12 months before the survey)

The Unemployed Who Have Been Working:

Unemployed individuals (15 years and above) who had been working then left their jobs for any reason and during the time reference were: unemployed, seriously seeking a job and ready to get one if any available.

Economic Participation Rate:

An indicator of the participation of population at the age of work (15 years and over) within the labor force as employed or unemployed; it is the ratio of the labor force to the population (15+ years).

Employment Rate

An indicator of the participation of population at the age of work (15 years and over) within the labor force as employed; it is the ratio of the employed to the labor force.

Unemployment Rate in the Labor Force Survey:

An indicator of the participation of population at the age of work (15+ years) within the labor force as unemployed people; it is the ratio of the unemployed people compared to the labor force.



Weekly worked hours:

An indicator that measures the average actual and ordinary weekly working hours met by the employed population (15 years and above), i.e. total working hours to total employed population.

Average Salary:

An indicator that measures the average salary of the employed persons with paid jobs (15 years and above), i.e. total salary to total employed persons with paid jobs

Sector:

Sector is the entity for which the employed person has been working according to the estimates of the labor survey; it is divided into:

1. **Governmental:** All governmental bodies such as, ministries, administrations, agencies, municipalities, schools, universities, institutes, governmental hospitals, military sectors, general authorities (such as GASTAT and the Saudi Food & Drug Authority (SFDA)), governmental banks (such as Saudi Credit Bank and Saudi Arabian Agricultural Bank), as well as development funds.
2. **Business Sector:** Establishments producing goods or services, while the capital thereof is owned and supervised by the state such as (Saudi Airlines, Saudi Railways Organization, and Saudi Aramco).
3. **Private Agencies Sector:** Establishments which produce goods or services, have fixed location and legal personality, are owned by one or a group of individuals such as (private companies, malls, private schools and hospitals, as well as commercial banks).
4. **The Self-Employed:** Individuals who provide goods or services personally or in cooperation with a group of outsourced persons, and have no fixed location such as salesmen and self-employed taxi drivers who do not work at private companies.
5. **Household sector:** Households producing goods or services at homes in return for a salary or profit (in cash or in kind).
6. **Non-Profit Organizations Sector:** Non-governmental non-profit organizations and authorities which provide the community with goods or services for free or at a nominal price, such as charities and vocational authorities.
- 2) **Domestic Workers Sector:** Individuals who provide a household with services for a salary and live with it, such as the Females domestic worker, driver, gardener, and building guard.
- 3) **Other:** Other than what is mentioned above, such as regional and international organizations and authorities



Second: Labor Market Statistics

Labor market statistics are part of the official statistics the data of which are extracted through the administrative records available at governmental agencies in concern with the labor market. These records are major and important source of data for workers and job seekers in Saudi Arabia. Also, it is important in giving a comprehensive picture of the major components of the labor market and for labor market indicators integration.

Method of collecting labor market statistics:

Administrative records owned by ministries and government institutions are among the main sources of statistical data used to calculate indicators in various fields. GASTAT has coordinated with the governmental agencies concerned with the labor market:

1. Ministry of Labor and Social Development,
2. Ministry of Civil Services
3. General Organization for Social Insurance (GOSI)
4. Human Resources Development Fund
5. National Information Center

To get data of the Labor Market Bulletin including that of workers and job seekers according to the data stated in the administrative records.

After getting data from different sources, GASTAT reviewed them according to the scientific statistical method and the known quality standards to design and publish outputs.

Labor Market Statistics' Definitions

The Employed (according to the administrative records available to the governmental agencies):

They are all employees who are employed in accordance with rules and regulations approved by labor market regulators and registered in administrative records. Employees in administrative records can be classified according to the systems and regulations they are subject to, as follows:

1. Workers according to civil service systems and regulations from Saudi people who work at all government bodies and authorities and general institutions and occupy positions approved in the State budget; they include also (male and Females) employees and workers who are subject to the civil pension system, and non-Saudi people who sign contracts of such positions according to non-Saudi employment regulations ⁽¹⁾
2. Workers according to the social insurance and labor systems and regulations including Saudi people and non-Saudi people ⁽²⁾
3. Domestic workers: They are the non-Saudi workers of both sexes who work in houses, including (domestic workers, cleaning workers, cooks, stewards, drivers, guards, nurses and house tutors ³⁾⁾

Note that the data of the workers do not include the following categories:

1. Employees at military and security sectors
2. Employees unregistered in Social Insurance and Civil Service records including:
 - Saudi people working from outside establishments and who are subject to labor regulations and are not registered in social insurance
 - Saudi employers who work in establishments and are not registered in social insurance systems. ⁽²⁾



- Non-Saudi employees working in international, political or foreign military missions.⁽²⁾
- Non-Saudi employees who were allowed into the Kingdom for works that normally do not take more than three months to be completed⁽²⁾

Taking into account that workers' data, which were provided in the administrative records according to the global practices of labor market indicators, they have several implications on the labor market, but are not used statistically to measure operation rates.

Job Seekers (according to the administrative records available to the governmental agencies):

They are Saudi individuals enrolled in job search programs at the Ministry of Civil Service (Jadarah and Sa'ed) and at the Human Resources Development Fund (Hafiz). They register their personal data, qualifications, practical experience and CVs through an electronic system at the application authority.

It worth mentioning that job seekers in administrative records are not subject to the internationally recognized standards and employment conditions approved by the International Labor Organization. Consequently, not everyone is considered unemployed, given that not every job seeker is considered unemployed. In order for the individual to be considered unemployed, he/she must meet the following conditions of unemployment:

1. The individual shall be unemployed on week before.
2. The individual has been looking seriously for work over four weeks before.
3. The individual is able to work and ready to join when available (i.e. ready for work) during one week before.

Taking into account that job seekers' data provided in the administrative records according to the global practices of labor market indicators, they have several implications for the labor market, but are not used statistically to measure operation rates.

Source: (1) Ministry of Civil Services (MCS)
 (2) General Organization for Social Insurance (GOSI)
 (3) Ministry of Labor and Social Development (MLSD)









Bulletin Data Source:

The Labor Market Bulletin was based on two main sources:

The First Source was: The Labor Force Survey; while the second source was: Labor market statistics through administrative records' data at the authorities in concern with the labor market.

The following is a list of the Labor Market Bulletin's sources in 1Q/2017:

Data Source :	Source Type	Source Data and Indicators
 الهيئة العامة للإحصاء General Authority for Statistics General Authority for Statistics (GASTAT) Labor Force Survey	GASTAT LFS Field Survey	Estimates of Work Force and Unemployed Persons, and Indicators Related to Labor Force
 المؤسسة العامة للتأمينات الاجتماعية General Organization for Social Insurance	GOSI Administrative Records	Workers
 وزارة العمل والتنمية الاجتماعية المملكة العربية السعودية	MLSD Administrative Records	Domestic workers and Visas:
 المملكة العربية السعودية وزارة الخدمة المدنية	MCS Administrative Records	Workers and Job seekers
 صندوق تنمية الموارد البشرية HUMAN RESOURCES DEVELOPMENT FUND	HRDF Administrative Records	Job seekers
 وزارة الداخلية مركز المعلومات الوطني	NIC Administrative Records	Job seekers

Main indicators of labor market

Main indicators of labor market

الجدول (1) Table (1)

Indicators	1Q/2017 الربع الأول 2017			4Q/2016 الربع الرابع 2016			المؤشرات
	ذكور Males	إناث Females	الإجمالي Total	ذكور Males	إناث Females	الإجمالي Total	
Total Employees ⁽¹⁾	11,880,904	2,008,233	13,889,137	11,935,646	2,009,086	13,944,732	إجمالي المشتغلون ⁽¹⁾
Total Saudi Employees ⁽¹⁾	2,021,865	1,017,080	3,038,945	2,042,114	1,019,283	3,061,397	المشتغلون السعوديون ⁽¹⁾
Total Non-Saudi Workers ⁽¹⁾	9,859,039	991,153	10,850,192	9,893,532	989,803	10,883,335	المشتغلون غير السعوديين ⁽¹⁾
Saudi Job Seekers ⁽²⁾	219,017	687,535	906,552	177,573	739,990	917,563	السعوديون الباحثون عن عمل ⁽²⁾
Total Unemployed Persons (15) years and above ⁽³⁾	359,737	416,257	775,994	291,761	473,064	764,825	اجمالي المتعطلون (15) سنة فأكثر ⁽³⁾
Saudi unemployed 15+ persons ⁽³⁾	324,872	398,038	722,910	266,924	458,803	725,727	المتعطلون السعوديون (15) سنة فأكثر ⁽³⁾
Non-Saudi unemployed 15+ persons ⁽³⁾	34,865	18,219	53,084	24,837	14,261	39,098	المتعطلون غير السعوديين (15) سنة فأكثر ⁽³⁾
Saudi Labor force (15+) ⁽³⁾	11,396,070	2,053,526	13,449,596	11,345,740	2,222,683	13,568,423	إجمالي قوة العمل للسكان (15) سنة فأكثر ⁽³⁾
The Saudi labor force (15+) ⁽³⁾	4,508,974	1,205,427	5,714,401	4,547,809	1,329,868	5,877,677	قوة العمل للسكان السعوديين (15) سنة فأكثر ⁽³⁾
The non-Saudi labor force (15+) ⁽³⁾	6,887,096	848,099	7,735,195	6,797,931	892,815	7,690,746	قوة العمل للسكان غير السعوديين (15) سنة فأكثر ⁽³⁾
The economic participation rate of the population aged 15+ ⁽³⁾	78.0	20.9	55.1	79.5	22.8	56.5	معدل المشاركة الاقتصادية للسكان (15) سنة فأكثر ⁽³⁾
The economic participation rate of the Saudi population aged 15+ ⁽³⁾	61.9	17.4	40.3	64.6	19.3	42.2	معدل المشاركة الاقتصادية للسكان السعوديين (15) سنة فأكثر ⁽³⁾
The economic participation rate among non-Saudi population aged 15+ ⁽³⁾	94.1	29.2	75.6	94.0	31.2	76.2	معدل المشاركة الاقتصادية للسكان غير السعوديين (15) سنة فأكثر ⁽³⁾

Source:(1) General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development

(2) Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

(3) Approximate data extracted from the Labor Force Survey (GASTAT)

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

Main indicators of labor market
الجدول (1) الجداول

Indicators	1Q/2017 الربع الأول 2017			4Q/2016 الربع الرابع 2016			المؤشرات
	ذكور Males	إناث Females	الإجمالي Total	ذكور Males	إناث Females	الإجمالي Total	
Employment rate of population (15+) ⁽³⁾	96.8	79.7	94.2	97.4	78.7	94.4	معدل التشغيل للسكان (15) سنة فأكثر ⁽³⁾
The employment rate of the Saudi population aged (15+) ⁽³⁾	92.8	67.0	87.3	94.1	65.5	87.7	معدل التشغيل للسكان السعوديين (15) سنة فأكثر ⁽³⁾
Employment rate among population (15+) ⁽³⁾	3.2	20.3	5.8	2.6	21.3	5.6	معدل البطالة للسكان (15) سنة فأكثر ⁽³⁾
he employment rate of the Saudi population aged (15+) ⁽³⁾	7.2	33.0	12.7	5.9	34.5	12.3	معدل البطالة للسكان السعوديين (15) سنة فأكثر ⁽³⁾
Average working hours for employed persons who are aged 15+ ⁽³⁾	45.2	43.1	44.9	44.5	42.6	44.2	متوسط ساعات العمل لإجمالي المشتغلين (15) سنة فأكثر ⁽³⁾
Average Monthly Wages per Paid employee aged (15+) ⁽³⁾	5,973	5,866	5,959	6,372	5,867	6,303	متوسط الأجر الشهري للمشتغلين مقابل أجر (15) سنة فأكثر ⁽³⁾
Average Monthly Wages per Saudi employee (15+) ⁽³⁾	10,017	9,240	9,884	10,204	9,261	10,045	متوسط الأجر الشهري للمشتغلين السعوديين مقابل أجر (15) سنة فأكثر ⁽³⁾
Economic dependency rate for total population (per 100 persons) ⁽³⁾			141			136	معدل الإعالة الاقتصادية لإجمالي السكان (لكل 100 فرد) ⁽³⁾

Source: (1) General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development

(2) Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

(3) Approximate data extracted from the Labor Force Survey (GASTAT)

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

Employment

The Employees (according to the administrative records available at the governmental agencies):

Results of the labor market bulletin, based on data of administrative records in government agencies, showed that the total number of labor force hit (13,889,137) people. Out of this number, there are (11,880,904) male workers (85.5%) while there are (2,008,233) Females workers representing (14.5%) of the total labor force.

According to records, the total Saudi labor force reached (3,038,945) persons of whom about (2,021,865) persons (66.5%) are male workers and (1,017,080) persons (33.5%) are Females workers, taking into account that the administrative records exclude:

- 1) Employees at military and security sectors
- 2) Workers who are exist in the records of the General Organization for Social Insurance (GOSI) and Ministry of Civil Service (MCS) - For example, the self-employed people

Total Employed Persons by Sex, Nationality and Applicable Laws

الجدول (2) Table

Applicable Laws الأنظمة المتبعة	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
People Subject to the Civil Service Laws and Regulations الخاصون بالأنظمة و لوائح الخدمة المدنية	702,133	476,803	1,178,936	33,201	32,083	65,284	735,334	508,886	1,244,220
Who are subject to the laws and regulations of the Social Insurance الخاصون بالأنظمة ولوائح التأمينات الاجتماعية	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339
Total الجملة	2,021,865	1,017,080	3,038,945	8,279,781	234,833	8,514,614	10,301,646	1,251,913	11,553,559
*Domestic worker. العمالة المنزلية	-	-	-	1,579,258	756,320	2,335,578	1,579,258	756,320	2,335,578
Total الإجمالي	2,021,865	1,017,080	3,038,945	9,859,039	991,153	10,850,192	11,880,904	2,008,233	13,889,137

Source: the General Organization for Social Insurance (GOSI), Ministry of Civil Service: GOSI, MCS.

*: Ministry of Labor and Social Development(MLSD)

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

Workforce subject to the civil service law and regulations by sex and nationality in 1Q/2017 compared to 4Q/2016
الجدول (3) Table (3)

Period الفترة	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
First Quarter 2017 الربع الأول 2017	702,133	476,803	1,178,936	33,201	32,083	65,284	735,334	508,886	1,244,220
Fourth Quarter 2016 الربع الرابع 2016	708,985	474,125	1,183,110	33,736	32,947	66,683	742,721	507,072	1,249,793

Source: Ministry of Civil Services (MCS)

Participants subject to the social insurance regulations by sex and nationality in 1Q/2017 compared to 4Q/2016*

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الجدول (4) Table (4)

Period الفترة	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
First Quarter 2017 الربع الأول 2017	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339
Fourth Quarter 2016 الربع الرابع 2016	1,333,129	545,158	1,878,287	8,315,705	197,615	8,513,320	9,648,834	742,773	10,391,607

Source: General Organization for Social Insurance (GOSI)

*Participants data include public service workers who are subject to the social insurance law. The total number of them hit (224,751) in the first quarter and (224,148) in the fourth quarter.

The non-Saudi domestic workers by sex in 1Q/2017 compared to 4Q/2016

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الجدول (5) Table (5)

Period الفترة	Non-Saudi غير سعودي		
	Males الذكور	Females الإناث	Total الإجمالي
First Quarter 2017 الربع الأول 2017	1,579,258	756,320	2,335,578
Fourth Quarter 2016 الربع الرابع 2016	1,544,091	759,241	2,303,332

Source: Ministry of Labor and Social Development (MLSD)

Total labor force of 1Q/2017 compared to total labor force of 4Q/2016

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الجدول (6) Table (6)

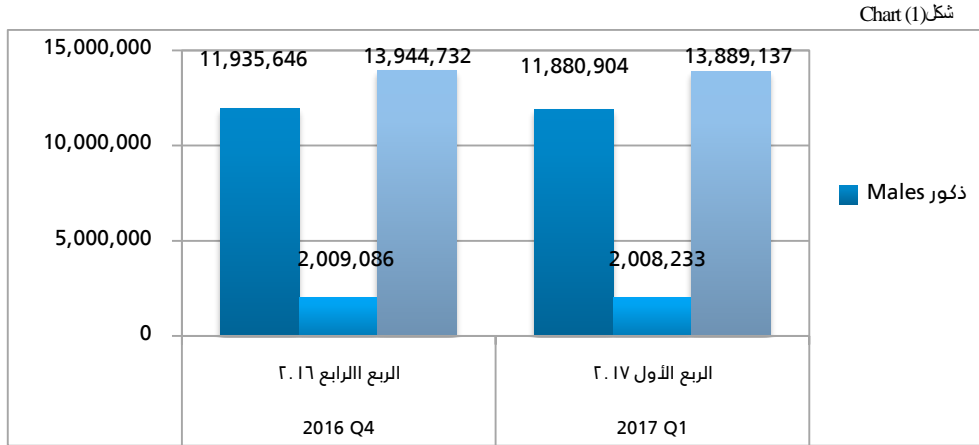
Period الفترة	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
First Quarter 2017 الربع الأول 2017	2,021,865	1,017,080	3,038,945	9,859,039	991,153	10,850,192	11,880,904	2,008,233	13,889,137
Fourth Quarter 2016 الربع الرابع 2016	2,042,114	1,019,283	3,061,397	9,893,532	989,803	10,883,335	11,935,646	2,009,086	13,944,732

Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.



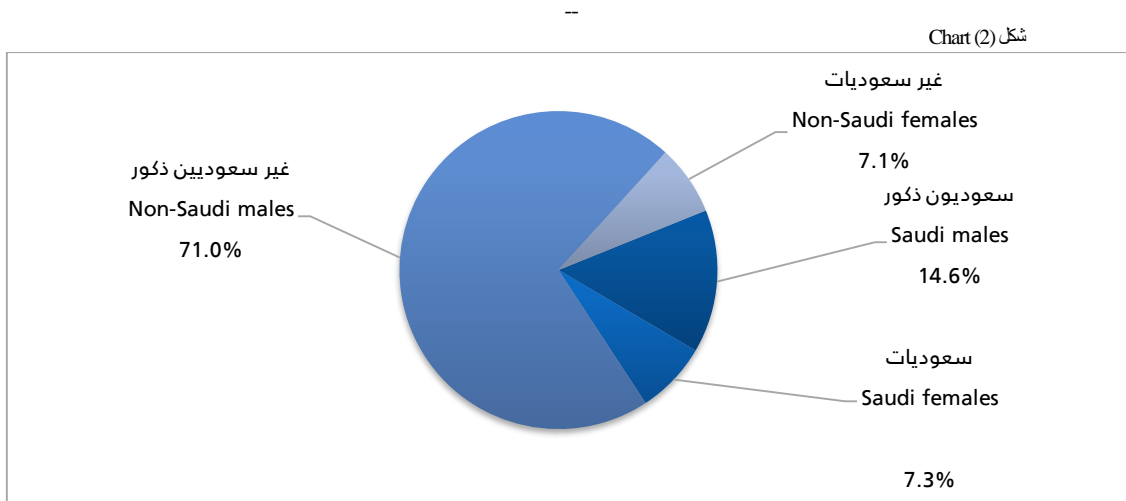
Total labor force of 1Q/2017 compared to total labor force of 4Q/2016



Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

Relative distribution of total Saudi workers by sex (%)



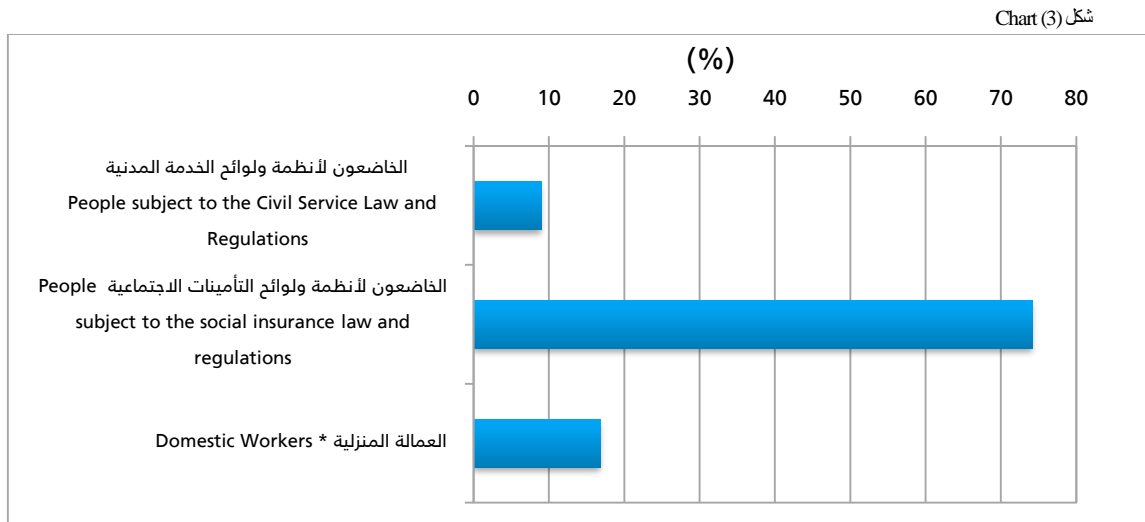
Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.



The administrative records said that the number of employees who work under the social insurance regulations hit (74.2%) of the total work force followed by the domestic labor force that represented (16,8%) while the number of workers subject to the civil service laws hit only (9,0%) of the total work force.

Relative distribution of total Saudi workers as per the applicable laws (%)

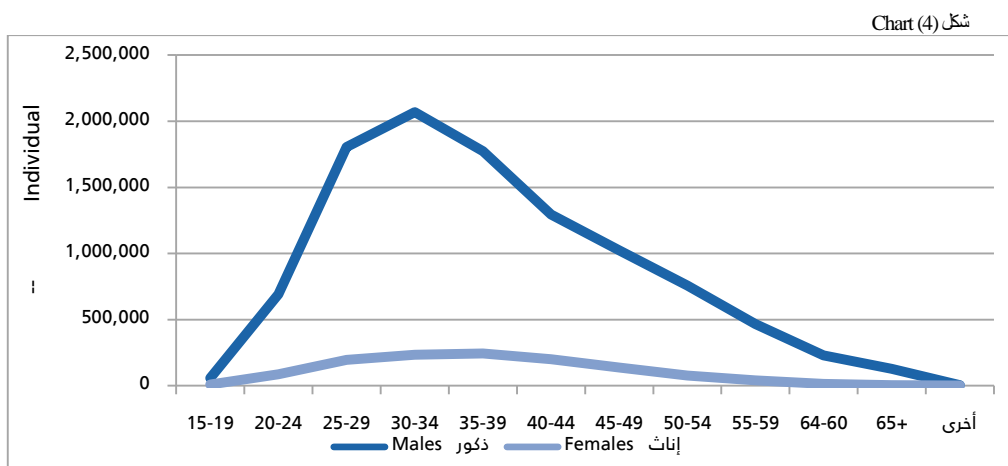


Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD
Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.



As per the results of the administrative records, Saudi people aged (30 - 34) hit (17,8%) of the total employed Saudi nationals; then followed by the age group (35-39) reaching (16.7%) of the total Saudi employed citizens and only (0.4%) of the employed Saudi people who are aged (65+) years.

Workers subject to the civil service and social insurance laws by sex and age-groups



General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development

With regard to the Saudi male workers, about (17.7%) are aged between (30 and 34) years old while the male Saudi nationals who are aged (35-39) years represented (19.6%) of the total Saudi Females employees.

Total Employed Persons by Sex, Nationality and Age Group *

الجدول (7) Table (7)

الفئات العمرية Age group	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	55,231	10,176	65,407	2,297	157	2,454	57,528	10,333	67,861
20-24	301,073	79,509	380,582	390,155	7,747	397,902	691,228	87,256	778,484
25-29	350,187	155,611	505,798	1,454,713	40,875	1,495,588	1,804,900	196,486	2,001,386
30-34	358,139	182,237	540,376	1,711,503	52,308	1,763,811	2,069,642	234,545	2,304,187
35-39	306,846	199,764	506,610	1,467,979	44,384	1,512,363	1,774,825	244,148	2,018,973
40-44	227,035	168,579	395,614	1,066,557	33,004	1,099,561	1,293,592	201,583	1,495,175
45-49	169,503	113,852	283,355	854,270	23,098	877,368	1,023,773	136,950	1,160,723
50-54	133,856	63,501	197,357	623,990	14,227	638,217	757,846	77,728	835,574
55-59	88,924	32,660	121,584	377,482	9,055	386,537	466,406	41,715	508,121
64-60	19,347	8,033	27,380	209,353	6,031	215,384	228,700	14,064	242,764
+65	10,310	2,535	12,845	117,306	1,971	119,277	127,616	4,506	132,122
Other	1,414	623	2,037	4,176	1,976	6,152	5,590	2,599	8,189
Total الجملة	2,021,865	1,017,080	3,038,945	8,279,781	234,833	8,514,614	10,301,646	1,251,913	11,553,559
*العمالة المنزلية Domestic workers	-	-	-	1,579,258	756,320	2,335,578	1,579,258	756,320	2,335,578
Total الاجمالي	2,021,865	1,017,080	3,038,945	9,859,039	991,153	10,850,192	11,880,904	2,008,233	13,889,137

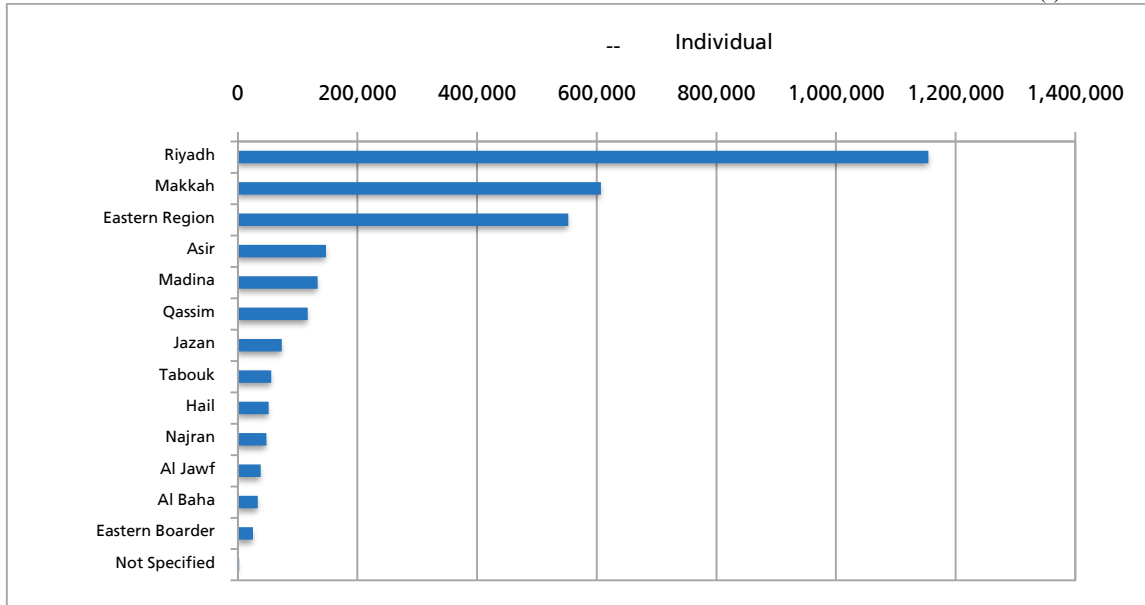
Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

The administrative records have also indicated that the majority of Saudi nationals are working in Riyadh, Makkah and the Eastern Region representing the total work force in the three regions. The Saudi workers in Riyadh only hit 38% of the total workers, (76.1%); followed by Makkah with (20%) and the Eastern Region with (18.2%). But the ratio of Saudi employees who are working in Al Baha hit only (1.1%) of the total labor force:

Saudi workers by region

شكل (5) Chart



Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD
 Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.



Total Employed Persons by Sex, Nationality and Region *

الجول (8) Table

Administrative Region المنطقة الإدارية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
الرياض Riyadh	761,389	392,974	1,154,363	3,008,679	104,519	3,113,198	3,770,068	497,493	4,267,561
مكة المكرمة Makkah	388,253	218,665	606,918	1,890,574	48,178	1,938,752	2,278,827	266,843	2,545,670
المدينة المنورة Madinah	86,002	47,226	133,228	330,826	9,255	340,081	416,828	56,481	473,309
القصيم Qassim	74,320	42,766	117,086	398,435	9,872	408,307	472,755	52,638	525,393
المنطقة الشرقية Eastern Region -	419,034	133,650	552,684	1,682,988	33,876	1,716,864	2,102,022	167,526	2,269,548
عسير Asir	90,419	56,893	147,312	307,113	11,293	318,406	397,532	68,186	465,718
تبوك Tabuk	34,586	21,117	55,703	99,913	2,182	102,095	134,499	23,299	157,798
حائل Hail	29,641	21,797	51,438	133,846	3,202	137,048	163,487	24,999	188,486
الحدود الشمالية Northern Borders	16,447	8,767	25,214	47,545	1,872	49,417	63,992	10,639	74,631
جازان Jazan	42,513	30,736	73,249	118,304	3,333	121,637	160,817	34,069	194,886
نجران Najran	31,147	16,744	47,891	139,790	3,522	143,312	170,937	20,266	191,203
الباحة AL - Baha	20,630	12,998	33,628	49,256	1,600	50,856	69,886	14,598	84,484
الجوف AL - Jouf	25,978	12,172	38,150	71,955	2,121	74,076	97,933	14,293	112,226
غير محدد Not specified	1,506	575	2,081	557	8	565	2,063	583	2,646
Total الجملة	2,021,865	1,017,080	3,038,945	8,279,781	234,833	8,514,614	10,301,646	1,251,913	11,553,559
العمالة المنزلية* Domestic workers	-	-	-	1,579,258	756,320	2,335,578	1,579,258	756,320	2,335,578
Total الإجمالي	2,021,865	1,017,080	3,038,945	9,859,039	991,153	10,850,192	11,880,904	2,008,233	13,889,137

Source: General Organization for Social Insurance (GOSI), Ministry of Civil Service, and Ministry of Labor and Social Development - GOSI, MCS, MLSD

Employees at military and security facilities as well as workers who do not appear in GOSI and MCS records are excluded.

The bulletin said also that more than one third of the Saudi workers subject to the civil service laws (35.6%) of the total Saudi work force are working in Riyadh and followed by the workers in Makkah with (16.0%) of the total work force in this region while the ratio touched the bottom line near (1.5%) of the total work force who are subject to the civil service laws and regulations in the Eastern Region.

Workers subject to the civil service and social insurance laws by sex and region *

الجدول (9) Table

Administrative Region المنطقة الإدارية Region	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
الرياض Riyadh	261,585	158,177	419,762	8,534	6,798	15,332	270,119	164,975	435,094
مكة المكرمة Makkah	112,819	75,245	188,064	4,652	4,818	9,470	117,471	80,063	197,534
المنطقة المنورة Madinah	40,620	28,675	69,295	1,923	2,399	4,322	42,543	31,074	73,617
القصيم Qassim	35,229	27,317	62,546	1,797	2,159	3,956	37,026	29,476	66,502
المنطقة الشرقية Eastern Region	71,897	49,662	121,559	4,539	3,713	8,252	76,436	53,375	129,811
عسير Asir	49,718	45,143	94,861	2,786	3,314	6,100	52,504	48,457	100,961
تبوك Tabuk	20,439	14,452	34,891	1,371	912	2,283	21,810	15,364	37,174
حائل Hail	18,586	14,168	32,754	810	975	1,785	19,396	15,143	34,539
الحدود الشمالية Northern Borders	11,037	6,819	17,856	1,364	1,282	2,646	12,401	8,101	20,502
جازان Jazan	29,198	23,970	53,168	1,620	1,606	3,226	30,818	25,576	56,394
نجران Najran	18,254	10,969	29,223	1,185	1,902	3,087	19,439	12,871	32,310
الباحة AL - Baha	13,588	11,517	25,105	893	976	1,869	14,481	12,493	26,974
الجوف AL - Jouf	17,657	10,114	27,771	1,170	1,221	2,391	18,827	11,335	30,162
غير محدد Not specified	1,506	575	2,081	557	8	565	2,063	583	2,646
Total الإجمالي	702,133	476,803	1,178,936	33,201	32,083	65,284	735,334	508,886	1,244,220

Source: Ministry of Civil Services (MCS).

*Data of the employees who are aged 17+

The results showed that (35.6%) of the total Saudi employees, who are subject to the civil service laws and regulations, are aged (40 - 44), then followed by the age group (35 - 39) with (21.5%) of the total Saudi employees.

Workers subject to the civil service and social insurance laws by sex, nationality and age groups *

الجدول (10) Table

الفئات العمرية Age group	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	34	0	34	2	1	3	36	1	37
20-24	3,852	325	4,177	3	1	4	3,855	326	4,181
25-29	56,887	23,156	80,043	85	415	500	56,972	23,571	80,543
30-34	135,834	71,097	206,931	937	5,700	6,637	136,771	76,797	213,568
35-39	148,600	126,695	275,295	3,305	6,265	9,570	151,905	132,960	284,865
40-44	131,153	122,534	253,687	5,586	5,612	11,198	136,739	128,146	264,885
45-49	99,807	78,284	178,091	5,976	4,716	10,692	105,783	83,000	188,783
50-54	76,041	37,580	113,621	4,791	3,076	7,867	80,832	40,656	121,488
55-59	46,088	15,518	61,606	4,334	2,202	6,536	50,422	17,720	68,142
64-60	2,423	991	3,414	4,006	2,119	6,125	6,429	3,110	9,539
أخرى Other	1,414	623	2,037	4,176	1,976	6,152	5,590	2,599	8,189
الإجمالي Total	702,133	476,803	1,178,936	33,201	32,083	65,284	735,334	508,886	1,244,220

Source: Ministry of Civil Services (MCS)

*Data of the employees who are aged 17+

The administrative records showed also that more than one half of the Saudi workers, who are subject to the civil service laws and regulations, (56.7%) of the total Saudi labor force are holding a higher degree while the illiterate people represented only (0.9%) of the total number of Saudi workers.

Workers subject to the civil service and social insurance laws by sex, nationality and educational level*

لجدول (11) Table

Educational level المستوى التعليمي	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
امي Illiterate	4,885	5,597	10,482	0	0	0	4,885	5,597	10,482
يقرأ و يكتب Read & Write	10,609	3,802	14,411	51	3	54	10,660	3,805	14,465
ابتدائية Primary	41,697	6,005	47,702	12	1	13	41,709	6,006	47,715
دبلوم بعد الابتدائية Post-primary diploma	1,861	49	1,910	2	1	3	1,863	50	1,913
متوسطة Intermediate	44,996	4,459	49,455	12	1	13	45,008	4,460	49,468
دبلوم بعد المتوسطة Post-intermediate diploma	47,568	38,216	85,784	837	4,711	5,548	48,405	42,927	91,332
ثانوية Secondary	108,349	19,902	128,251	34	5	39	108,383	19,907	128,290
دبلوم بعد الثانوية Post-secondary diploma	78,953	87,099	166,052	650	7,165	7,815	79,603	94,264	173,867
جامعية University Degree	295,612	284,351	579,963	12,368	13,628	25,996	307,980	297,979	605,959
دبلوم بعد الجامعة Postgraduate Diploma	29,115	7,051	36,166	1,719	473	2,192	30,834	7,524	38,358
ماجستير Master Degree	24,259	13,244	37,503	6,696	2,223	8,919	30,955	15,467	46,422
دبلوم بعد الماجستير Post-Master's Diploma	145	11	156	88	22	110	233	33	266
دكتوراه Doctorate	9,776	4,670	14,446	9,980	3,409	13,389	19,756	8,079	27,835
لم يحدد Not specified	4,308	2,347	6,655	752	441	1,193	5,060	2,788	7,848
Total الإجمالي	702,133	476,803	1,178,936	33,201	32,083	65,284	735,334	508,886	1,244,220

Source: Ministry of Civil Services (MCS)

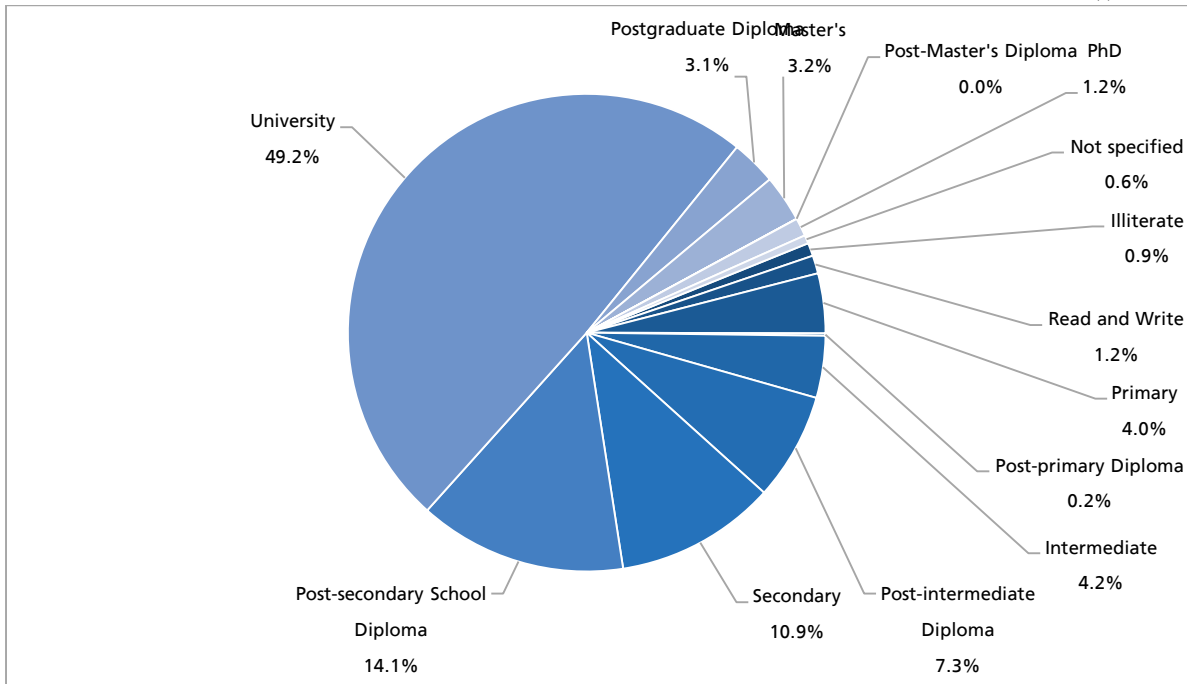
*Data of the employees who are aged 17+



Relative distribution of the total Saudi workers, who are subject to the civil service laws and regulations, by educational level (%)

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شكل (6) Chart



Source: Ministry of Civil Services (MCS)
 *Data of the employees who are aged 17+



The bulletin, according to the administrative records, said about (39.5%) of the Saudi employees, who are subject to the civil service law and regulations, are working in Riyadh, but (23.5%) of total number of employees are working in the Eastern Region while those who are working in Makkah represented (22.5%) and the Northern Borders region recorded only (0.4%) of the total work force who are subject to the civil service laws and regulations.

Participants subject to the civil service and social insurance laws and regulations by sex, nationality and region

لجدول (12) Table

Administrative Region المنطقة الإدارية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
الرياض Riyadh	499,804	234,797	734,601	3,000,145	97,721	3,097,866	3,499,949	332,518	3,832,467
مكة المكرمة Makkah	275,434	143,420	418,854	1,885,922	43,360	1,929,282	2,161,356	186,780	2,348,136
المنطقة الشرقية Madinah	45,382	18,551	63,933	328,903	6,856	335,759	374,285	25,407	399,692
القصيم Qassim	39,091	15,449	54,540	396,638	7,713	404,351	435,729	23,162	458,891
المنطقة الشرقية Eastern Region --	347,137	83,988	431,125	1,678,449	30,163	1,708,612	2,025,586	114,151	2,139,737
عسير Asir	40,701	11,750	52,451	304,327	7,979	312,306	345,028	19,729	364,757
تبوك Tabuk	14,147	6,665	20,812	98,542	1,270	99,812	112,689	7,935	120,624
حائل Hail	11,055	7,629	18,684	133,036	2,227	135,263	144,091	9,856	153,947
الحدود الشمالية Northern Borders	5,410	1,948	7,358	46,181	590	46,771	51,591	2,538	54,129
جازان Jazan	13,315	6,766	20,081	116,684	1,727	118,411	129,999	8,493	138,492
نجران Najran	12,893	5,775	18,668	138,605	1,620	140,225	151,498	7,395	158,893
الباحة AL - Baha	7,042	1,481	8,523	48,363	624	48,987	55,405	2,105	57,510
الجوف AL - Jouf	8,321	2,058	10,379	70,785	900	71,685	79,106	2,958	82,064
Total الإجمالي	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339

Source: General Organization for Social Insurance (GOSI).



According to the results of the administrative records, Saudi people aged (25 - 29) years represented (22.9%); then followed by the age group (20-24) which represented (20.2%) of the total Saudi employed citizens while the lowest group (65+) touched only (0.7%).

Participants subject to the civil service and social insurance laws and regulations by sex, nationality and age groups

الجدول (13) Table

الفئات العمرية Age group	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	55,197	10,176	65,373	2,295	156	2,451	57,492	10,332	67,824
20-24	297,221	79,184	376,405	390,152	7,746	397,898	687,373	86,930	774,303
25-29	293,300	132,455	425,755	1,454,628	40,460	1,495,088	1,747,928	172,915	1,920,843
30-34	222,305	111,140	333,445	1,710,566	46,608	1,757,174	1,932,871	157,748	2,090,619
35-39	158,246	73,069	231,315	1,464,674	38,119	1,502,793	1,622,920	111,188	1,734,108
40-44	95,882	46,045	141,927	1,060,971	27,392	1,088,363	1,156,853	73,437	1,230,290
45-49	69,696	35,568	105,264	848,294	18,382	866,676	917,990	53,950	971,940
50-54	57,815	25,921	83,736	619,199	11,151	630,350	677,014	37,072	714,086
55-59	42,836	17,142	59,978	373,148	6,853	380,001	415,984	23,995	439,979
64-60	16,924	7,042	23,966	205,347	3,912	209,259	222,271	10,954	233,225
+65	10,310	2,535	12,845	117,306	1,971	119,277	127,616	4,506	132,122
الإجمالي Total	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339

Source: General Organization for Social Insurance (GOSI).

The administrative records showed also (42.6%) of the participants, who are subject to the civil service and social insurance laws, are working in the services domain; then followed by workers in the assisting engineering professions (27.4%) out of the total labor force subject to the social insurance laws. In the meantime, the number of managers and employees in the agriculture and livestock sectors was the lowest with only (1.0%) of the total workers after the lawmakers, managers and business leaders with (2.1%) of the total participants who are subject to the civil and social insurance laws.

Participants subject to the civil service and social insurance laws and regulations by sex, nationality and main professions

لجنول (14) Table

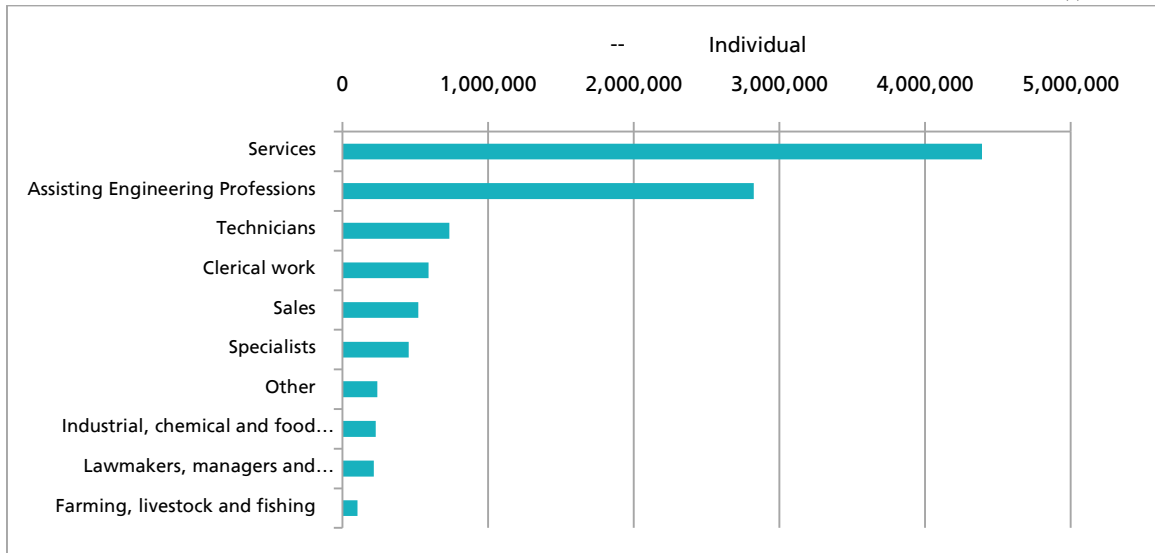
Professions	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
المشروعون والمديرون ومديرو الاعمال Lawmakers, Managers and Business Leaders	106,069	40,723	146,792	66,422	1,979	68,401	172,491	42,702	215,193
الاختصاصيون في المجالات العلمية والفنية والإنسانية Specialists in Scientific, Technical and Humanitarian Fields	99,294	45,175	144,469	287,135	23,084	310,219	386,429	68,259	454,688
الفنيون في المجالات العلمية والفنية والإنسانية Technicians in Professional, Technical and Humanitarian Fields	127,541	74,942	202,483	477,834	54,715	532,549	605,375	129,657	735,032
المهن الكتابية Clerical Professions	301,040	205,571	506,611	76,223	8,338	84,561	377,263	213,909	591,172
مهن البيع Sales	116,586	99,596	216,182	299,086	6,512	305,598	415,672	106,108	521,780
مهن الخدمات Services	312,898	48,547	361,445	3,935,319	94,314	4,029,633	4,248,217	142,861	4,391,078
مهن الزراعة وتربية الحيوان والطيور والصيد Agriculture, Livestock & Fishing	3,745	553	4,298	100,369	102	100,471	104,114	655	104,769
مهن العمليات الصناعية والكيميائية والصناعات الغذائية Industrial , Chemical Operations and Food Industries Jobs	23,707	7,249	30,956	192,483	6,804	199,287	216,190	14,053	230,243
المهن الهندسية الاساسية المساعدة Assisting Engineering Professions	198,572	16,895	215,467	2,606,595	2,865	2,609,460	2,805,167	19,760	2,824,927
مهن أخرى Other jobs	30,280	1,026	31,306	205,114	4,037	209,151	235,394	5,063	240,457
Total الإجمالي	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339

Source: General Organization for Social Insurance (GOSI).



Participants subject to the civil service and social insurance laws and regulations by profession

شكل (7) Chart

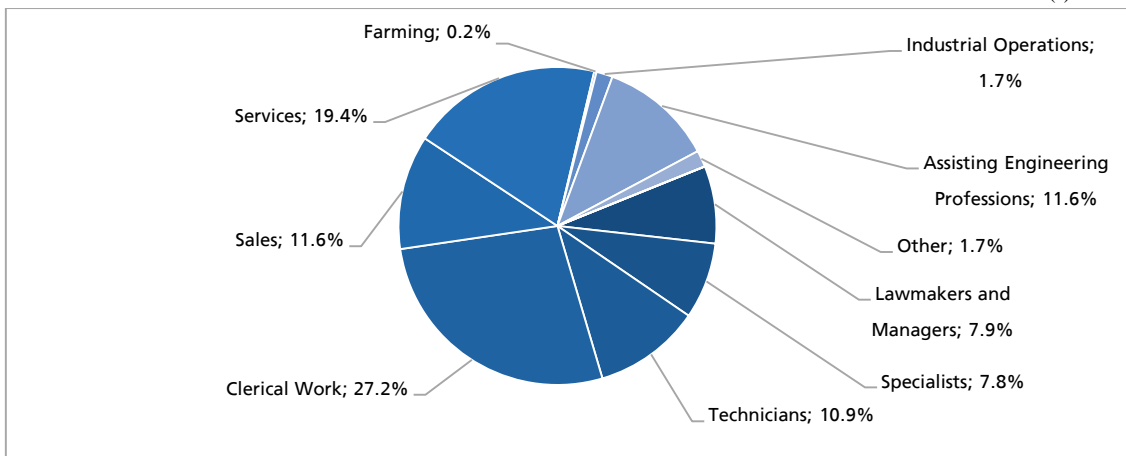


Source: General Organization for Social Insurance (GOSI) .

The results recorded the highest percentage among clerical jobs with (27.2%) of the total Saudi labor force; this is followed by the services domains with (19.4%) of the total Saudi labor force. The lowest percentage was recorded the chemical and food industry and the agriculture and livestock domain with (1.7%) and (0.2%) respectively.

The relative distribution of participants subject to the civil service and social insurance laws and regulations by main profession groups (%)

شكل (8) Chart



Source: General Organization for Social Insurance (GOSI):.



Participants subject to the civil service and social insurance laws and regulations by region and main profession groups

الجول (15) Table

Administrative Region	Lawmakers, managers and executive directors	Scientific, technical and humanitarian specialists	Scientific, technical and humanitarian workers	Clerical work	Sales	Services	Farming and livestock and fishing	Industrial, chemical and food professions	Assisting Engineering Professions	Other professions	Total
المنطقة الإدارية	المشروعون والمديرون والإعمال	الاختصاصيون في المجالات العلمية والفنية الإنسانية	الفنيون في المجالات العلمية والفنية الإنسانية	المهن الكتابية	مهن البيع	مهن الخدمات	مهندزون واعتقروا بيوت الحيوانات الطيور والصيد	مهن العمليات التصنيعية والكيميائية والصناعات الغذائية	المهن الهندسية الأساسية المساعدة	مهن أخرى	الإجمالي
الرياض Riyadh	87,680	198,358	276,172	267,419	234,302	1,619,033	36,729	72,360	972,206	68,208	3,832,467
مكة المكرمة Makkah	59,015	106,956	162,062	145,406	156,218	1,080,730	16,612	45,477	530,464	45,196	2,348,136
المنطقة الشرقية Madinah	8,612	13,579	26,535	18,703	13,142	185,569	5,580	11,537	104,964	11,471	399,692
القصيم Qassim	6,891	11,189	18,448	14,749	12,608	200,718	6,800	8,749	163,409	15,330	458,891
المنطقة الشرقية Eastern Region	34,984	97,756	193,411	105,593	69,807	810,018	16,169	60,843	685,979	65,177	2,139,737
عسير Asir	5,315	9,307	19,799	11,703	12,518	155,113	6,655	10,479	123,996	9,872	364,757
تبوك Tabuk	2,347	3,566	8,574	5,075	3,618	52,940	2,630	3,421	34,445	4,008	120,624
حائل Hail	2,624	3,322	6,666	6,482	3,660	63,786	5,070	4,451	52,571	5,315	153,947
الحدود الشمالية Northern Borders	769	1,309	2,549	1,731	1,811	21,849	275	1,883	20,339	1,614	54,129
جازان Jazan	2,623	3,287	7,031	4,105	4,895	69,396	3,532	3,821	34,915	4,887	138,492
نجران Najran	2,294	3,226	6,451	6,946	4,080	72,110	1,629	2,871	54,626	4,660	158,893
الباحة AL - Baha	945	1,043	2,446	1,695	1,836	25,085	678	1,742	20,239	1,801	57,510
الجوف AL - Jouf	1,094	1,790	4,888	1,565	3,285	34,731	2,410	2,609	26,774	2,918	82,064
الإجمالي/Total	215,193	454,688	735,032	591,172	521,780	4,391,078	104,769	230,243	2,824,927	240,457	10,309,339

Source: General Organization for Social Insurance (GOSI).

Participants subject to the civil service and social insurance laws and regulations by age groups and main profession groups

الجدول (16) Table

Age groups	Lawmakers, managers and executive directors	Scientific, technical and humanitarian specialists	Scientific, technical and humanitarian workers	Clerical work	Sales	Services	Farming and livestock and fishing	Industrial, chemical and food professions	Assisting Engineering Professions	Other professions	Total
الفئات العمرية	المشروعون والمدبرون الاعمال	الاختصاصيون في المجالات الالاتال علمية والفنية في الالاتال انسانية	الفنيون في مجالات التعليم والفنية والالاتال انسانية	المهن الكتابية	مهن البيع	مهن الخدمات	مهنة الزراعة وتربية الحيوانات والطيور والصيد	مهنة العمليات الصناعية واليمانية وال صناعات الغذاء	المهن الهندسية الاساسية المساعدة	مهن أخرى	الاجمالي
15-19	3,542	1,639	3,459	17,291	13,466	15,150	188	654	11,742	693	67,824
20-24	18,169	15,689	46,540	105,807	71,970	325,403	2,740	12,734	154,612	20,639	774,303
25-29	24,648	90,822	154,644	133,185	83,655	870,394	11,688	32,834	479,726	39,247	1,920,843
30-34	34,827	105,255	170,391	113,307	93,155	855,824	19,983	44,407	612,586	40,884	2,090,619
35-39	35,291	80,428	122,460	78,741	77,502	723,764	22,092	40,427	518,385	35,018	1,734,108
40-44	27,223	51,455	84,417	47,808	54,110	530,769	16,532	30,852	360,217	26,907	1,230,290
45-49	22,156	36,493	63,009	35,129	45,104	424,092	13,781	26,659	281,174	24,343	971,940
50-54	18,691	28,411	42,391	26,498	36,575	310,412	9,107	20,466	201,587	19,948	714,086
55-59	15,097	21,314	25,743	19,036	24,927	184,238	4,983	12,717	117,827	14,097	439,979
64-60	9,061	13,820	14,696	9,441	13,405	95,395	2,446	5,784	59,902	9,275	233,225
+65	6,488	9,362	7,282	4,929	7,911	55,637	1,229	2,709	27,169	9,406	132,122
الاجمالي Total	215,193	454,688	735,032	591,172	521,780	4,391,078	104,769	230,243	2,824,927	240,457	10,309,339

Source: General Organization for Social Insurance (GOSI).

The administrative records showed that about (40.9%) of the participants, who are subject to the social insurance law and regulations, are working in the field of construction; then followed by (24.2%) of the total labor force subject to the social insurance law are working in the field of trade while only (1.0%) and (0.01%) of labor force subject to the social insurance law are working in the fields of agriculture and other categories respectively.

Participants subject to the social insurance law and regulations by sex, nationality and the main economic activity groups

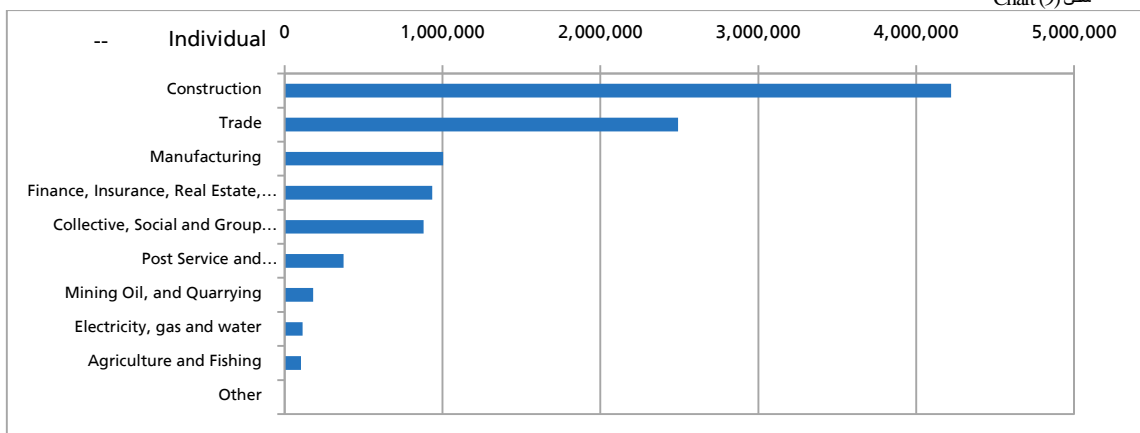
لجدول (17) Table

Economic Activities الأنشطة الاقتصادية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
البريد والاتصالات السلكية واللاسلكية Post Service and Telecommunications	72,480	11,603	84,083	289,234	997	290,231	361,714	12,600	374,314
التجارة Trade	253,301	138,921	392,222	2,071,039	28,786	2,099,825	2,324,340	167,707	2,492,047
التشييد والبناء Construction	313,009	124,461	437,470	3,757,095	26,197	3,783,292	4,070,104	150,658	4,220,762
التحدين والبتترول واستغلال المحاجر Mining, Oil and Quarrying	95,695	3,950	99,645	80,821	1,448	82,269	176,516	5,398	181,914
الخدمات الجماعية والاجتماعية الأخرى Other collective and social services	221,338	150,662	372,000	419,011	89,155	508,166	640,349	239,817	880,166
الزراعة والصيد Agriculture and fishing	13,047	4,040	17,087	87,450	201	87,651	100,497	4,241	104,738
الصناعات التحويلية Manufacturing	145,804	53,450	199,254	784,246	21,153	805,399	930,050	74,603	1,004,653
الكهرباء والغاز والمياه Electricity, gas and water	50,998	1,993	52,991	61,607	118	61,725	112,605	2,111	114,716
المال والتأمين والعقار وخدمات الأعمال Financial, insurance, real estate and business services	152,613	51,120	203,733	696,077	34,695	730,772	848,690	85,815	934,505
أنشطة أخرى Other activities	1,447	77	1,524	0	0	0	1,447	77	1,524
الإجمالي Total	1,319,732	540,277	1,860,009	8,246,580	202,750	8,449,330	9,566,312	743,027	10,309,339

Source: General Organization for Social Insurance (GOSI).

Participants subject to the social insurance law and regulations by the main economic activity groups

شكل (9) Chart

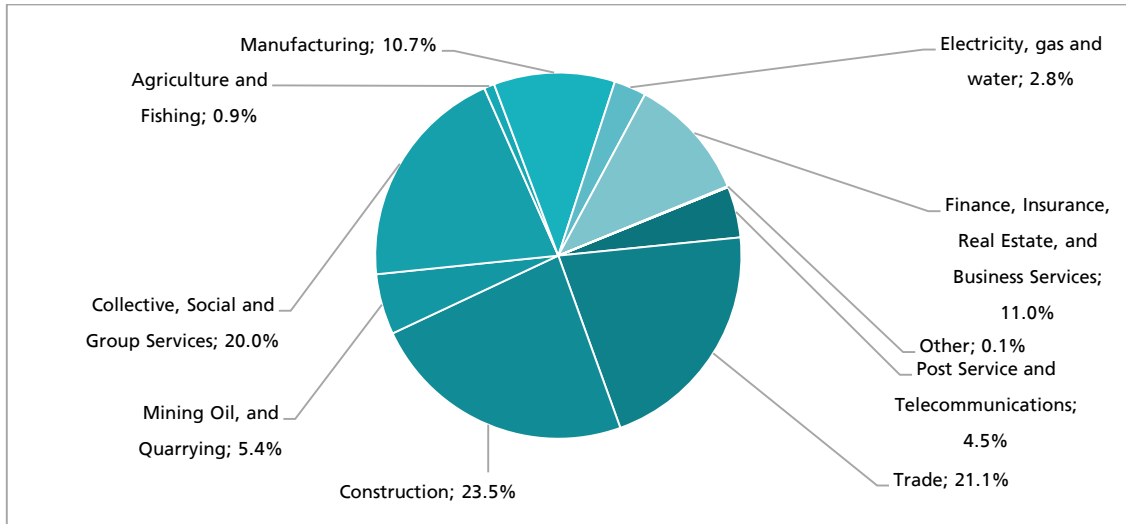


Source: General Organization for Social Insurance (GOSI)

The results recorded the highest percentage among construction jobs with (23.5%) of the total Saudi labor force; this is followed by the trade domain with (21.2%) of the total Saudi labor force. The lowest percentage was recorded in the agriculture and livestock and other activities with (0.9%) and (0.1%) respectively.

The relative distribution of participants subject to the social insurance law by main profession groups (%)

شكل (10) Chart



Source: General Organization for Social Insurance (GOSI)



Participants subject to the social insurance law and regulations by region and the main economic activity groups

الجول (18) Table

Administrative Region	Post Service and Telecommunications	Trade	Construction	Mining, Oil, and Quarrying	Collective, Social and Group Services	Agriculture and Fishing:	Manufacturing	Electricity, gas and water	Finance, insurance, real estate and professional services	Other activities	Total
المنطقة الإدارية	البريد والاتصالات السلكية واللاسلكية	التجارة	التشييد والبناء	التعدين والبتترول واستغلال المحاجر	الخدمات الجماعية والإجتماعية الأخرى	الزراعة والصيد	الصناعات التحويلية	الكهرباء والغاز والمياه	المال والتأمين والعقار وخدمات تالاعمال	أنشطة أخرى	الاجمالي
الرياض Riyadh	142,414	919,009	1,476,226	10,222	358,753	37,375	326,405	49,523	512,538	2	3,832,467
مكة المكرمة Makkah	88,694	690,599	855,584	15,872	202,910	17,424	252,153	25,785	199,108	7	2,348,136
المدينة المنورة Madinah	12,458	117,361	168,577	3,276	40,597	3,003	43,597	1,447	9,376	0	399,692
القصيم Qassim	13,186	91,334	264,079	714	29,845	13,804	35,318	378	10,233	0	458,891
المنطقة الشرقية Eastern Region --	79,463	409,299	938,984	146,140	141,516	14,537	244,675	28,478	135,130	1,515	2,139,737
عسير Asir	14,354	74,041	168,521	2,345	30,899	1,836	33,839	7,644	31,278	0	364,757
تبوك Tabuk	3,594	28,478	49,254	155	19,802	3,131	12,844	228	3,138	0	120,624
حائل Hail	3,112	27,678	84,296	800	13,061	6,303	15,163	472	3,062	0	153,947
الحدود الشمالية Northern Borders	2,387	10,066	27,055	872	4,862	135	4,829	185	3,738	0	54,129
جازان Jazan	2,801	51,344	42,344	634	14,160	3,004	15,344	261	8,600	0	138,492
نجران Najran	7,072	27,775	93,648	406	10,002	827	7,817	172	11,174	0	158,893
الباحة AL - Baha	1,046	27,405	15,603	373	4,938	164	4,397	71	3,513	0	57,510
الجوف AL - Jouf	3,733	17,658	36,591	105	8,821	3,195	8,272	72	3,617	0	82,064
الاجمالي Total	374,314	2,492,047	4,220,762	181,914	880,166	104,738	1,004,653	114,716	934,505	1,524	10,309,339

Source: General Organization for Social Insurance (GOSI).



Participants subject to the social insurance law and regulations by age groups and the main economic activity groups

الجول (19) Table

Age groups	Post Service and Telecommunications	Trade	Construction	Mining Oil, and Quarrying	Collective, Social and Group Services	Agriculture and Fishing:	Manufacturing	Electricity, gas and water	Finance, insurance, real estate and professional services	Other activities	Total
الفئات العمرية	البريد والاتصالات السلكية واللاسلكية	التجارة	التشييد والبناء	التعدين والبتروول واستغلال المحاجر	الخدمات الجماعية والإجتماعية الأخرى	الزراعة والصيد	الصناعات التحويلية	الكهرباء والغاز والمياه	المالوالتأمين والعقاروخدمات تالاعمال	أنشطة أخرى	الاجمالي
15-19	2,006	19,940	27,111	1,587	3,829	579	6,973	423	5,376	0	67,824
20-24	22,738	189,138	321,944	22,038	53,747	6,540	72,545	10,502	75,109	2	774,303
25-29	61,989	434,438	790,083	34,819	187,750	16,817	167,838	23,952	202,864	293	1,920,843
30-34	75,189	480,831	870,686	32,422	192,936	20,048	192,290	22,784	203,011	422	2,090,619
35-39	65,471	409,649	729,791	26,838	143,935	17,802	166,394	17,556	156,399	273	1,734,108
40-44	47,507	297,673	511,919	19,836	98,221	13,655	124,572	13,671	103,007	229	1,230,290
45-49	38,725	242,971	395,251	17,797	75,852	11,687	104,597	10,960	73,955	145	971,940
50-54	28,567	188,987	281,258	13,021	54,806	8,420	79,833	7,367	51,709	118	714,086
55-59	18,173	121,481	161,764	9,116	37,127	5,108	49,602	4,617	32,951	40	439,979
64-60	9,493	66,171	85,079	3,433	19,851	2,664	26,054	1,965	18,513	2	233,225
+65	4,456	40,768	45,876	1,007	12,112	1,418	13,955	919	11,611	0	132,122
الاجمالي Total	374,314	2,492,047	4,220,762	181,914	880,166	104,738	1,004,653	114,716	934,505	1,524	10,309,339

Source: General Organization for Social Insurance (GOSI).

Domestic workers (according to the Justice Ministry's administrative records):

The Labor Ministry's administrative records show that drivers are about (58.9%) of the total domestic workers; followed by servants and cleaners who hit (38.0%) of the total domestic worker in the kingdom. The drivers and servants are collectively represent (96.9%) of the total domestic workers.

Non-Saudi domestic workers by sex and the main domestic profession groups

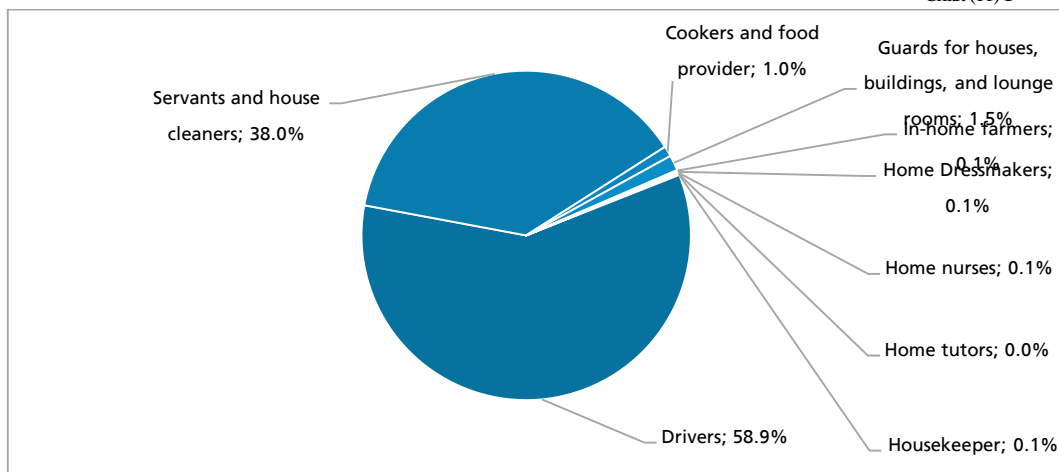
الجدول (20) Table

المجموعات الرئيسية للمهن المنزلية	The main domestic profession groups	Males الذكور	Females الإناث	Total الإجمالي
مدراء المنازل	Housekeeper	1,807	1,114	2,921
السائقون	Drivers	1,376,096	0	1,376,096
الخدم وعمال تنظيف المنازل	Servants and house cleaners	141,068	747,096	888,164
الطباخون ومقدمو الطعام	Cookers and food provider	19,880	4,077	23,957
حراس المنازل والعمائر والاستراحات	Guards for houses, buildings, and lounge rooms	35,418	0	35,418
مزارعو المنازل	In-home farmers	3,176	0	3,176
خياطو المنازل	Home Dressmakers	906	1,487	2,393
الممرضون في المنازل	Home nurses	549	2,406	2,955
المدرسون الخصوصيون في المنازل	Home tutors	358	140	498
Total	الإجمالي	1,579,258	756,320	2,335,578

Source: Ministry of Labor and Social Development (MLSD)

The relative distribution of non-Saudi domestic workers by the main domestic profession group (%)

شكل (11) Chart



Source: Ministry of Labor and Social Development (MLSD)



Work visas (according to the Justice Ministry's administrative records):

Total number of work visas by sex and sector (visa)

الجدول (21) Table

Sector Type نوع القطاع	Males الذكور	Females الإناث	Total الإجمالي
Governmental --	7,975	4,313	12,288
Household --	79,406	76,237	155,643
Private --	128,931	17,630	146,561
Total الإجمالي	216,312	98,180	314,492

Source: Ministry of Labor and Social Development (MLSD)

Private sector work visas by sex and usage status (visa)

الجدول (22) Table

Usage status حالة الاستخدام	Males ذكور	Females إناث	Total الجملة
Used --	14,515	1,465	15,980
Not used --	112,803	16,095	128,898
Canceled --	1,613	70	1,683
Total الإجمالي	128,931	17,630	146,561

Source: Ministry of Labor and Social Development (MLSD)

Private sector work visas by sex and region (visa)

الجدول (23) Table

Administrative Region المنطقة الادارية	Males الذكور	Females الإناث	Total الإجمالي
Riyadh الرياض	62,375	12,348	74,723
Makkah مكة المكرمة	12,788	971	13,759
Madinah المدينة المنورة	2,690	64	2,754
Al-Qassim القصيم	11,590	227	11,817
Eastern Region المنطقة الشرقية	21,708	3,339	25,047
Asir عسير	4,007	115	4,122
Tabuk تبوك	1,444	55	1,499
Hail حائل	3,475	164	3,639
Northern Borders الحدود الشمالية	970	45	1,015
Jazan جازان	812	77	889
Najran نجران	5,522	113	5,635
Al-Baha الباحة	515	40	555
Al-Jouf الجوف	1,035	72	1,107
Total الإجمالي	128,931	17,630	146,561

Source: Ministry of Labor and Social Development (MLSD)

Private sector work visas by sex and main profession groups (visa)

الجول (24) Table

Professions المهن	Males الذكور	Females الإناث	Total الإجمالي
المشروعون والمديرون ومديرو الاعمال Lawmakers, Managers and Business Leaders	341	2	343
الاختصاصيون في المجالات العلمية والفنية والإنسانية Specialists in Scientific, Technical and Humanitarian Fields	3,735	1,036	4,771
الفنيون في المجالات العلمية والفنية والإنسانية Technicians in Professional, Technical and Humanitarian Fields	5,437	1,853	7,290
المهن الكتابية Clerical Professions	195	8	203
مهن البيع Sales	1,092	0	1,092
مهن الخدمات Services	63,462	14,311	77,773
مهن الزراعة وتربية الحيوان والطيور والصيد Agriculture, Livestock & Fishing	5,183	0	5,183
مهن العمليات الصناعية والكيميائية والصناعات الغذائية Industrial , Chemical Operations and Food Industries Jobs	1,555	407	1,962
المهن الهندسية الاساسية المساعدة Assisting Engineering Professions	47,874	10	47,884
مهن أخرى Other jobs	57	3	60
Total الجمعة	128,931	17,630	146,561

Source: Ministry of Labor and Social Development (MLSD)

Private sector work visas by sex and main economic activity (visa)

الجول (25) Table

الانشطة الاقتصادية Economic Activities	Males الذكور	Females الإناث	Total الإجمالي
النقل و التخزين والمواصلات Transport, storage and transportation	1,166	177	1,343
تجارة الجملة و التجزئة Wholesale and Retail Trade	11,338	47	11,385
التشييد و البناء Construction	70,595	98	70,693
المناجم واستخراج البترول والغاز والمحاجر Mines, Oil Extraction, Gas, and Quarries	129	0	129
الخدمات الجماعية والاجتماعية والشخصية Collective, Social and Individual Services	24,033	15,575	39,608
الزراعة والغابات والصيد البري والأسماك Agriculture, Forestry, Hunting and Fishing	5,279	0	5,279
الصناعات التحويلية Manufacturing	9,243	80	9,323
الكهرباء والغاز والمياه Electricity, Gas and Water	80	0	80
المال والتأمين وخدمات العقارات والأعمال Finance, Insurance, Real Estate and Business Services	391	0	391
أنشطة أخرى Other activities	6,677	1,653	8,330
Total الإجمالي	128,931	17,630	146,561

Source: Ministry of Labor and Social Development (MLSD)

Average monthly salary according to Labor Force Survey Estimates:

Employment rate according to the internationally recognized practices is calculated by household survey estimates and results of labor market bulletin have shown, based on estimates of the labor force survey for 1Q/2017, for population aged (15+) reached (94.2%). The employment rate among males reached to (96.8%) and to (79.7%) among Females.

Employment rate for population aged 15+ by sex and nationality(%)

جدول (26) Table (26)

Nationality الجنسية	Males الذكور	Females الإناث	Total الإجمالي
Saudi سعودي	92.8	67.0	87.3
Non-Saudi غير سعودي	99.5	97.9	99.3
Total الإجمالي	96.8	79.7	94.2

Source: Estimated data from the Labor Force Survey - (GASTAT)

The survey shows that the employment rate among Saudi population hit (87.3%). The rate hit (92.8%) among male population and about (67%) among Females population.

1Q/2017 employment rate for Saudi population (15+ years old) compared to 4Q/2016(%)

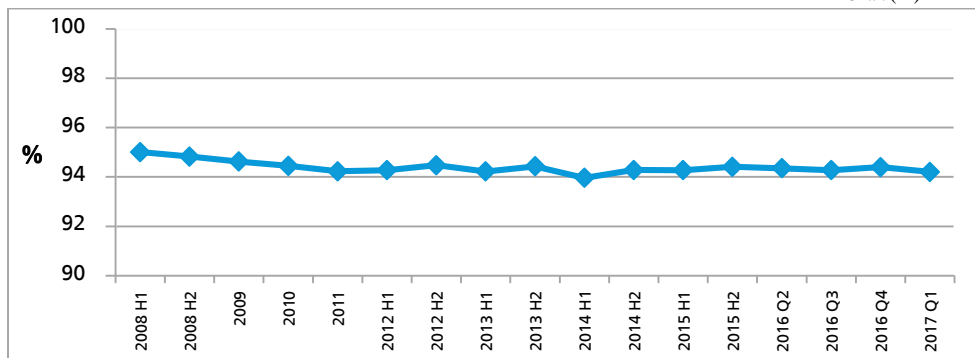
جدول (27) Table (27)

Period الفترة	Males الذكور	Females الإناث	Total الإجمالي
2017 الربع الأول 1Q/2017	92.8	67.0	87.3
2016 الربع الرابع 4Q/2016	94.1	65.5	87.7

Source: Estimated data from the Labor Force Survey - (GASTAT)

The total unemployment rate for the population aged 15+ over ten years (2008-2017)(%)

شكل (12) Chart (12)



Source: Estimated data from the Labor Force Survey - (GASTAT)



Average weekly working hours (according to the Labor Force Survey):

Results of the labor market bulletin show that the average working hours, according to Labor Force Survey estimates for 1Q/2017, reached (44.9) hours per week for the total employees (15 +). The working hours of males are estimated at (45.2) hours and of Females at (43.1) hours from the total unemployed.

Average working hours for employees aged (15+) by sex for 1Q/2017 compared to 4Q/2016 (Hour)

الجول (28) Table

Period	Males	Females	Total
الفترة	الذكور	الإناث	الإجمالي
1Q/2017 الربع الأول 2017	45.2	43.1	44.9
4Q/2016 الربع الرابع 2016	44.5	42.6	44.2

Source: Estimated data from the Labor Force Survey - (GASTAT)

Average monthly salary (according to Labor Force Survey estimates):

As shown by the bulletin results based on the labor force survey estimates, the average monthly salary reached SAR (5,959) for paid employees (15 +). The salary for males is estimated at SAR (5,973) and for Females by SAR (5,866). The average monthly salary for Saudi people reached SAR (9,884) of the total paid Saudi employees. The salary for Saudi males is estimated at SAR (10,017) and for Saudi Females at SAR (9,240).

Average monthly wages per paid employee (15+) by sex and nationality (SAR)

الجول (29) Table

Nationality	Males	Females	Total
الجنسية	الذكور	الإناث	الإجمالي
Saudi سعودي	10,017	9,240	9,884
Non-Saudi غير سعودي	3,727	2,644	3,611
Total الإجمالي	5,973	5,866	5,959

Source: Estimated data from the Labor Force Survey - (GASTAT)

Average monthly wages per paid employee (15+) by sex, nationality and type of sector (SAR)

الجول (30) Table

Sector نوع القطاع	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
Government حكومي	10,480	10,358	10,458	9,406	7,973	9,087	10,401	10,136	10,351
Public business sector قطاع الأعمال العام	14,240	11,618	14,172	12,191	10,000	12,135	14,027	11,448	13,961
Private establishment sector قطاع المنشآت الخاصة	8,025	5,305	7,603	3,676	5,204	3,707	4,260	5,262	4,301
Family sector قطاع عائلي	4,180	0	4,180	1,204	1,000	1,181	2,014	1,000	1,929
Non-profit organizations منظمات غير ربحية	5,670	4,674	5,404	3,575	1,990	3,412	4,446	3,852	4,339
Domestic workers العمالة المنزلية	4,852	1,450	3,468	1,985	1,612	1,802	1,991	1,611	1,804
Other أخرى	11,261	10,124	10,825	11,946	0	11,946	11,828	10,124	11,663
Total الإجمالي	10,017	9,240	9,884	3,727	2,644	3,611	5,973	5,866	5,959

Source: Estimated data from the Labor Force Survey - (GASTAT)

Average monthly wages per paid employee (15+) by sex, nationality and educational level (SAR)

الجول (31) Table

Educational level المستوى التعليمي	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
Illiterate	3,603	3,384	3,529	1,832	1,315	1,770	1,950	1,750	1,923
Read & Write يقرأ ويكتب	5,028	4,171	4,894	2,202	1,651	2,103	2,327	1,746	2,223
Primary الابتدائية	6,172	4,172	5,973	2,173	1,590	2,102	2,643	1,837	2,546
Intermediate المتوسطة	7,477	4,310	7,317	2,304	1,649	2,234	3,164	1,865	3,037
Secondary ثانوي	8,378	5,124	8,195	3,032	3,068	3,035	6,081	3,999	5,936
Non-university diploma دبلوم	9,898	9,061	9,736	4,374	4,526	4,383	7,333	8,228	7,455
Bachelor's degree درجة البكالوريوس	13,023	10,180	12,142	7,787	6,528	7,709	10,400	9,712	10,260
Master's degree --	17,007	11,909	15,916	13,799	10,450	13,604	15,265	11,599	14,765
Doctorate دكتوراه	26,380	22,953	25,606	15,608	12,847	15,116	18,153	15,818	17,709
Total الإجمالي	10,017	9,240	9,884	3,727	2,644	3,611	5,973	5,866	5,959

Source: Estimated data from the Labor Force Survey - (GASTAT)



Average monthly wages per paid employee (15+) by sex, nationality and age groups (SAR)

الجول (32) Table

Age groups الفئات العمرية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	5,316	3,562	4,962	2,503	2,030	2,411	3,238	2,444	3,082
20-24	6,166	5,634	6,102	2,276	2,631	2,323	4,337	4,146	4,313
25-29	7,579	7,338	7,540	2,603	2,679	2,614	5,072	5,113	5,078
30-34	8,942	8,251	8,818	3,279	2,531	3,177	5,792	5,538	5,753
35-39	10,035	9,690	9,963	3,638	2,458	3,488	5,779	5,928	5,803
40-44	11,483	10,406	11,258	3,719	2,634	3,585	6,074	6,128	6,082
45-49	12,896	11,638	12,703	3,672	2,693	3,589	6,586	6,939	6,624
50-54	13,540	11,313	13,318	4,522	3,358	4,480	6,958	7,500	6,987
55-59	13,384	11,248	13,242	5,191	4,292	5,170	7,216	7,726	7,233
64-60	11,446	15,796	11,738	6,093	6,600	6,105	6,622	8,817	6,684
+65	8,265	0	8,265	6,261	2,565	6,135	6,502	2,565	6,384
Total الإجمالي	10,017	9,240	9,884	3,727	2,644	3,611	5,973	5,866	5,959

Source: Estimated data from the Labor Force Survey - (GASTAT)

Economically active population

Labour force (according to Labor Force Survey estimates):

Labor force, according to internationally recognized practices, is estimated by household surveys. Results of the labor market bulletin have shown, based on labor force survey estimates, that the total labor force (15+) for population **who live in the kingdom at the time of the survey**, is estimated at (13,449,596) of which males account for (11,396,070) and Females account for (2,053,526). Males make up (84.7%) of the total labor force while Females make up (15.3%).

Survey estimates show that the total labor force among Saudi people (15+) reached (5,714,401) of which males account for (4,508,974) and Females account for (1,205,427). Males make up (78.9%) while Females make up (21.1%) of the total Saudi labor force.

The total labor force aged (15+) by sex and nationality

Table (33) الجدول

Nationality	Males	Females	Total
Saudi	الذكور	الإناث	الإجمالي
Saudi سعودي	4,508,974	1,205,427	5,714,401
Non-Saudi غير سعودي	6,887,096	848,099	7,735,195
Total الإجمالي	11,396,070	2,053,526	13,449,596

Source: Estimated data from the Labor Force Survey - (GASTAT)

Saudi people (15+) in the labor force for 1Q/2017 compared to 4Q/2016

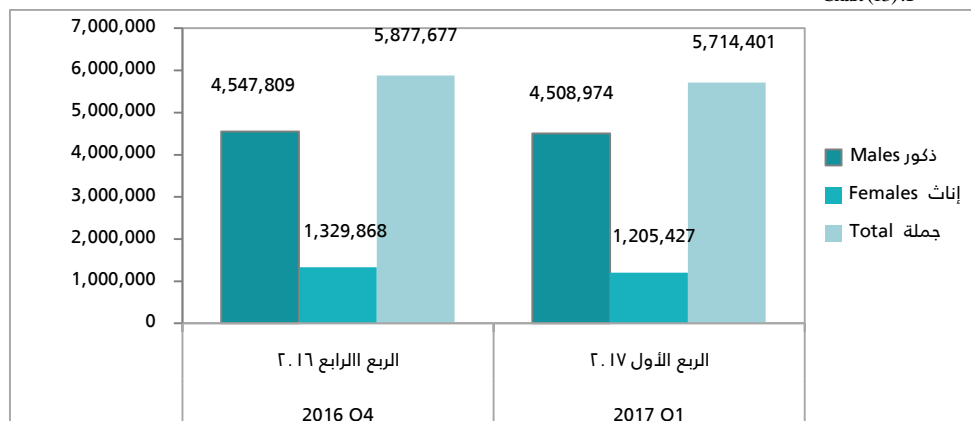
Table (34) الجدول

Period	Males	Females	Total
الفترة	الذكور	الإناث	الإجمالي
الربع الأول عم 2017 1Q/2017	4,508,974	1,205,427	5,714,401
الربع الأول عم 2016 4Q/2016	4,547,809	1,329,868	5,877,677

Source: Estimated data from the Labor Force Survey - (GASTAT)

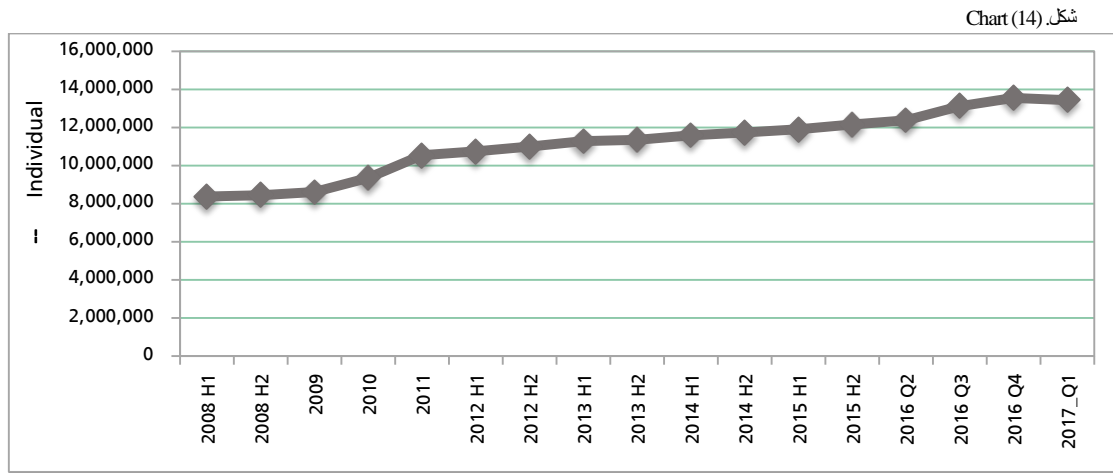
Saudi people (15+) in the labor force for 1Q/2017 compared to 4Q/2016

شكل (13) Chart (13)



Source: Estimated data from the Labor Force Survey - (GASTAT)

The total unemployment rate for population aged 15+ over ten years (2008-2017)



Source: Estimated data from the Labor Force Survey - (GASTAT)

Survey estimates show that the highest percentage of the Saudi labor force is in age group (25-29) by (19.7%) of the overall Saudi labor force, followed by age group (30-34) by (19%). The labor force percentage in age group (15-19) reached (0.5%).

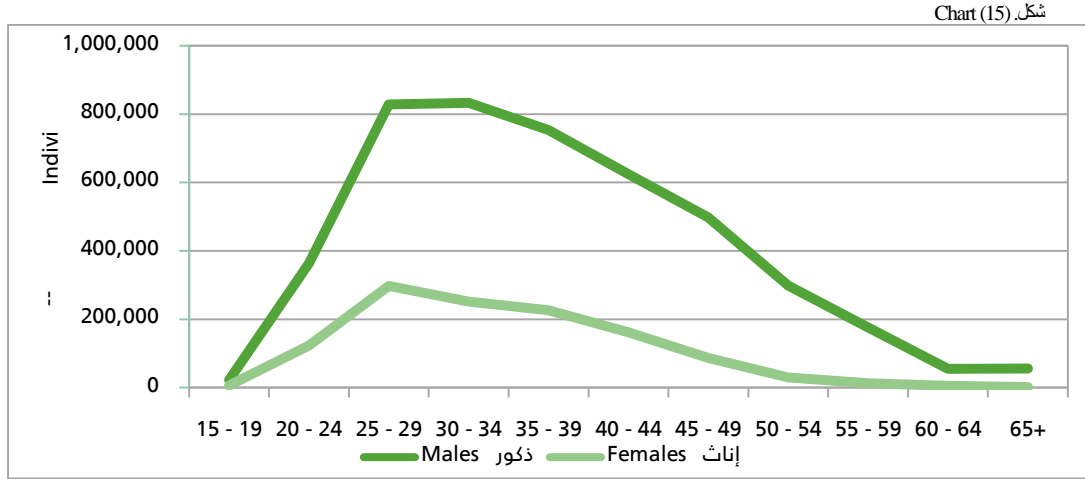
The total labor force aged (15+) by sex, nationality and age groups

الجدول (35) Table

الفئات العمرية age group	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	22,716	6,495	29,211	21,381	5,228	26,609	44,097	11,723	55,820
20-24	364,092	123,162	487,254	219,788	36,009	255,797	583,880	159,171	743,051
25-29	827,864	297,216	1,125,080	708,540	126,010	834,550	1,536,404	423,226	1,959,630
30-34	833,304	251,928	1,085,232	946,554	152,511	1,099,065	1,779,858	404,439	2,184,297
35-39	753,534	226,439	979,973	1,394,308	206,974	1,601,282	2,147,842	433,413	2,581,255
40-44	623,833	162,011	785,844	1,318,158	187,802	1,505,960	1,941,991	349,813	2,291,804
45-49	497,751	87,156	584,907	968,438	91,253	1,059,691	1,466,189	178,409	1,644,598
50-54	298,647	30,279	328,926	657,324	25,663	682,987	955,971	55,942	1,011,913
55-59	175,599	12,745	188,344	387,886	9,300	397,186	563,485	22,045	585,530
64-60	55,156	5,788	60,944	188,402	4,656	193,058	243,558	10,444	254,002
+65	56,478	2,208	58,686	76,317	2,693	79,010	132,795	4,901	137,696
Total الإجمالي	4,508,974	1,205,427	5,714,401	6,887,096	848,099	7,735,195	11,396,070	2,053,526	13,449,596

Source: Estimated data from the Labor Force Survey - (GASTAT)

Saudi people (15+) in the labor force by sex and age groups



Source: Estimated data from the Labor Force Survey - (GASTAT)

As for Saudi males, age group (30-34) represents the biggest group in the labor force by (18.5%) of the total labor force among Saudi males. As for Saudi Females, age group (25-29) represents the biggest group in the labor force among Saudi Females by (24.7%).

Total labor force persons (15+) by sex, nationality and educational level

الجدول (36) Table

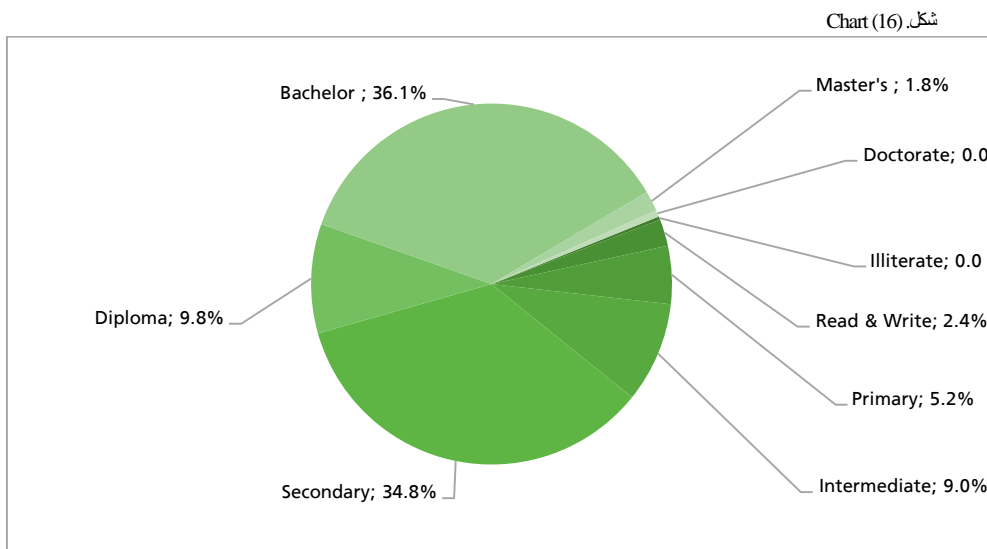
Educational level	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
أبى Illiterate	10,786	3,617	14,403	56,381	7,874	64,255	67,167	11,491	78,658
يقرأ و يكتب Read & Write	117,328	19,171	136,499	850,356	187,052	1,037,408	967,684	206,223	1,173,907
الابتدائية Primary	268,606	27,573	296,179	1,296,253	183,130	1,479,383	1,564,859	210,703	1,775,562
المتوسطة Intermediate	485,674	28,670	514,344	1,797,161	218,104	2,015,265	2,282,835	246,774	2,529,609
الثانوية Secondary	1,825,729	164,372	1,990,101	1,195,834	119,305	1,315,139	3,021,563	283,677	3,305,240
دبلوم دون الجامعة Diploma	444,229	118,574	562,803	345,746	22,475	368,221	789,975	141,049	931,024
بكالوريوس Bachelor	1,253,617	811,147	2,064,764	1,178,184	87,936	1,266,120	2,431,801	899,083	3,330,884
ماجستير Master	77,400	24,928	102,328	90,352	5,558	95,910	167,752	30,486	198,238
دكتوراه Doctorate	25,605	7,375	32,980	76,829	16,665	93,494	102,434	24,040	126,474
Total الإجمالي	4,508,974	1,205,427	5,714,401	6,887,096	848,099	7,735,195	11,396,070	2,053,526	13,449,596

Source: Estimated data from the Labor Force Survey - (GASTAT)



Survey results showed that the highest labor force percentage among Saudi people was among university degree holders by (36.1%) of the total Saudi labor force, followed by secondary certificate holders by (34.8%). The lowest percentage was among the illiterates by (0.3%).

Distribution of Saudi people (15+) in the labor force by education level (%)



Source: Estimated data from the Labor Force Survey - (GASTAT)



Economic participation rate (according to labor force survey estimates):

Economic participation rate, according to the internationally recognized practices, is calculated by household survey estimates, and the labor market bulletin results showed that the economic participation rate for the total population (15+), based on the labor force survey estimates, reached to (55.1%). The economic participation rate among males reached to (78%) and among Females to (20.9%).

The economic participation rate for population aged 15+ by sex and nationality (%)

Table (37) الجدول

Nationality الجنسية	Males الذكور	Females الإناث	Total الإجمالي
Saudi سعودي	61.9	17.4	40.3
Non-Saudi غير سعودي	94.1	29.2	75.6
Total الإجمالي	78.0	20.9	55.1

Source: Estimated data from the Labor Force Survey - (GASTAT)

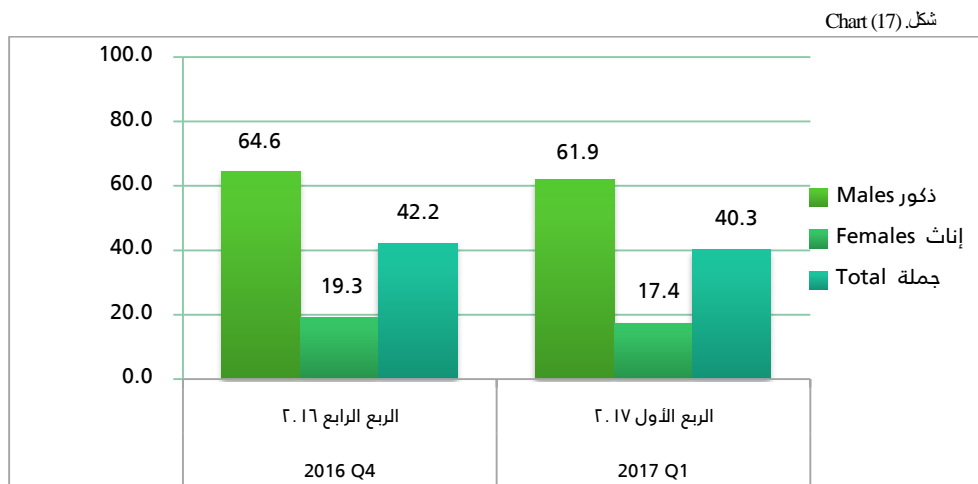
Economic Participation Rate for Saudi people (15+) for 1Q/2017 Compared to 4Q/2016(%)

Table (38) الجدول

Period الفترة	Males الذكور	Females الإناث	Total الإجمالي
1Q/2017 1Q/2017	61.9	17.4	40.3
4Q/2016 4Q/2016	64.6	19.3	42.2

Source: Estimated data from the Labor Force Survey - (GASTAT)

Economic Participation Rate for Saudi people (15+) for 1Q/2017 Compared to 4Q/2016(%)

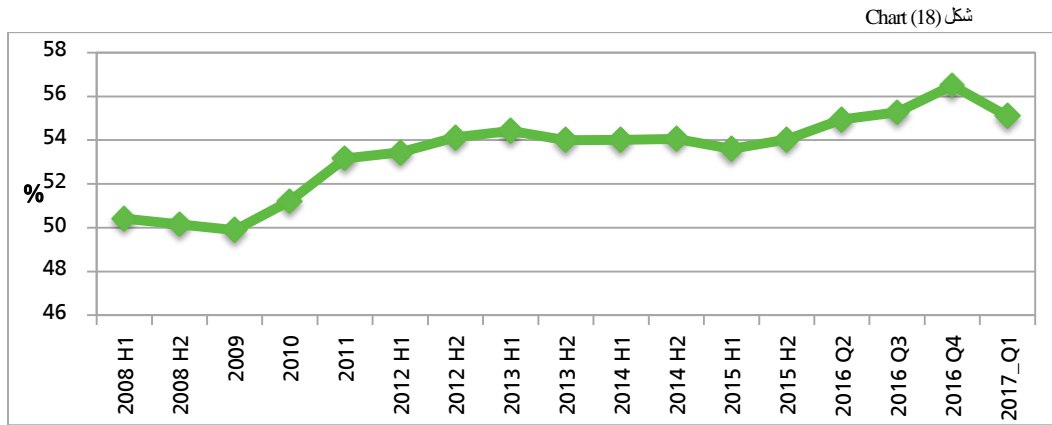


Source: Estimated data from the Labor Force Survey - (GASTAT)



The survey shows that the economic participation rate among Saudi population hit (40.3%). The rate hit (61.9%) and (17.4%) among male and Females population respectively.

The economic participation rate for the population aged 15+ over ten years (2008-2017)(%)



Source: Estimated data from the Labor Force Survey - (GASTAT)

The survey results showed also that the highest economic participation rate (63.6%) was reported among Saudi people whose age ranged between (35-39) years. The rate hit (61.7%) among Saudi people aged (30-34) years and the survey showed the lowest level was among people aged (15-19) with only (1.70%).

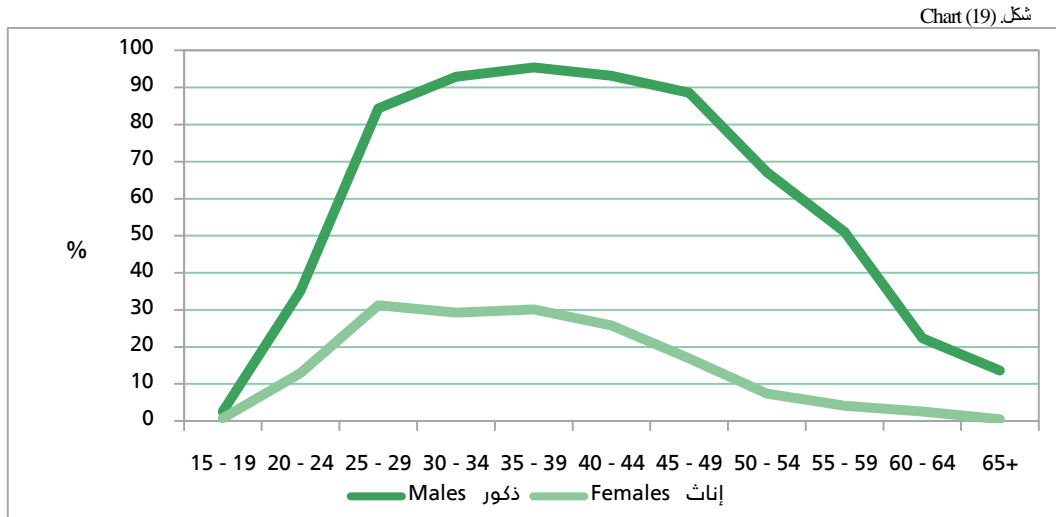
Participation rate for population aged 15+ by sex and age group (%)

الجدول (39) Table

Age groups الفئة العمرية	Males الذكور	Females الإناث	Total الإجمالي
15-19	2.5	0.7	1.7
20-24	35.1	12.9	24.5
25-29	84.4	31.2	58.2
30-34	93.0	29.2	61.7
35-39	95.4	30.1	63.6
40-44	93.2	25.8	60.6
45-49	88.6	16.9	54.2
50-54	67.2	7.4	38.5
55-59	51.0	4.1	28.8
64-60	22.4	2.5	12.8
+65	13.7	0.5	7.0
Total الإجمالي	61.9	17.4	40.3

Source: Estimated data from the Labor Force Survey - (GASTAT)

Participation rate for population aged 15+ by sex and age group (%)



Source: Estimated data from the Labor Force Survey - (GASTAT)

The results showed that the economic participation rate hit the highest level among Saudi population holding post-secondary school degrees recording (88.3%) for who are holding PhD degree; then followed by the Master's and Diploma by (84.1%) while the rate was at its lowest among illiterate people by (2.8%).

Economic participation rate for Saudi population aged 15+ by sex and education level (%)

الجدول (40) Table

Educational level	المستوى التعليمي	Males الذكور	Females الإناث	Total الإجمالي
Illiterate	أمي	11.0	0.9	2.8
Literate	يقراً ويكتب	38.3	2.3	11.9
Primary	الابتدائية	40.5	3.6	20.6
Intermediate	المتوسطة	37.5	2.3	20.3
Secondary (or equivalent)	الثانوية أو مايعادلها	63.5	7.8	39.9
Under-university diploma	دبلوم دون الجامعة	85.1	63.6	79.4
Bachelor's degree	بكالوريوس أو ليسانس	89.5	61.8	76.1
High Diploma/Master's Degree	دبلوم عالي/ ماجستير	84.5	82.8	84.1
PhD degree	دكتوراه	89.8	83.3	88.3
Total	الإجمالي	61.9	17.4	40.3

Source: Estimated data from the Labor Force Survey - (GASTAT)

Job seekers and unemployment

Job seekers (according to administrative records at government agencies):

Results of the labor market bulletin, based on data of administrative records in government agencies for 1Q/2017, have showed that the total Saudi job seekers reached (906,552), of which males account for (219,017) and Females account for (687,535). The percentage of males reached (24.2%) of the total Saudi job seekers, while Females accounted for (75.8%).

Saudi job seekers by sex

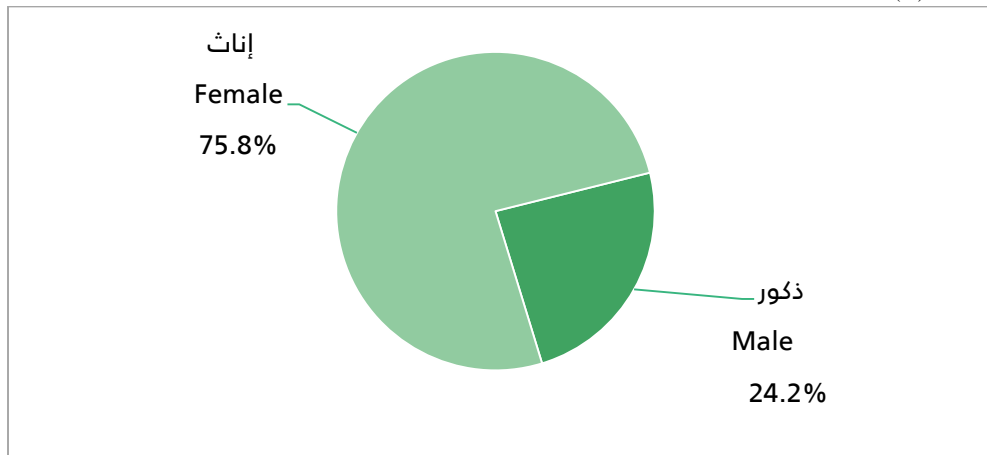
الجدول (41) Table

Gender الجنس	Saudi Job Seekers السعوديون الباحثون عن عمل
Males ذكور	219,017
Females إناث	687,535
Total الجملة	906,552

Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

Relative distribution of Saudi job seekers by sex (%)

شكل (20) Chart



Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

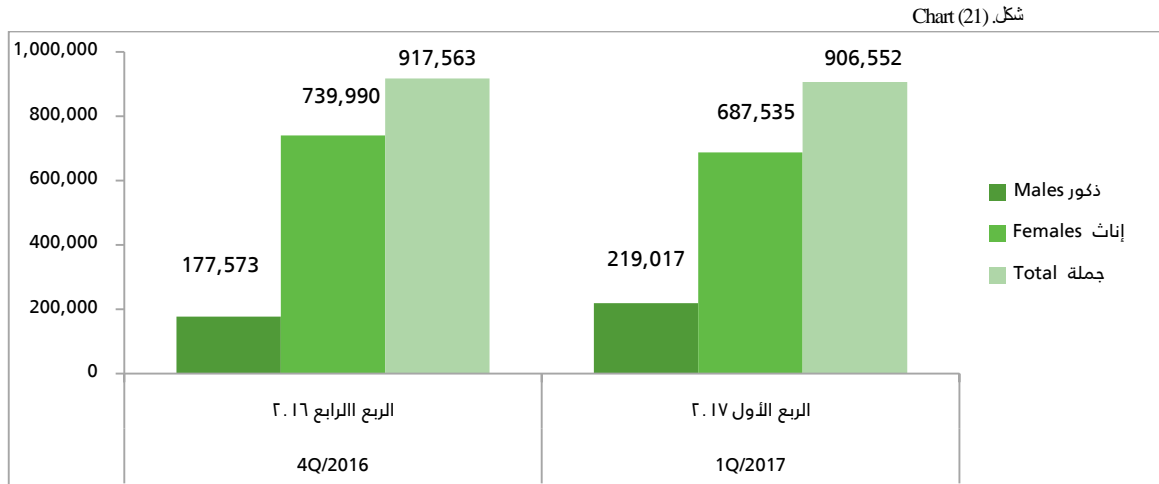
Saudi Job Seekers for 1Q/2017 Compared to 4Q/2016

الجدول (42) Table

Period الفترة	Males الذكور	Females الإناث	Total الإجمالي
الربع الأول 2017 1Q/2017	219,017	687,535	906,552
الربع الرابع 2016 4Q/2016	177,573	739,990	917,563

Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

Saudi Job Seekers for 1Q/2017 Compared to 4Q/2016



Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

The results indicated that the highest rate of Saudi population who are looking for jobs was among the people who are aged (25 - 29) years old (34.8%). The highest rate has been recorded among male population aged (25 - 29) years old who represented (38.2%), but the Females people aged (25 - 29) represented the highest rate of Females population by (33.7%) out of the total Saudi Females population who are looking for jobs.

Saudi job seekers by sex and age groups

الجدول (43) Table

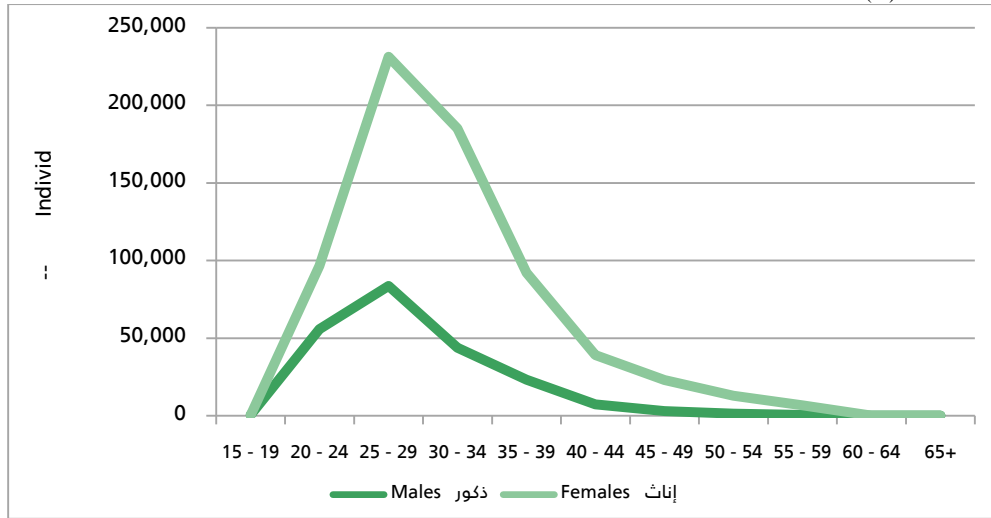
Age groups (الفئة العمرية)	Males (الذكور)	Females (الإناث)	Total (الإجمالي)
15-19	468	357	825
20-24	55,733	96,604	152,337
25-29	83,643	231,424	315,067
30-34	43,846	185,174	229,020
35-39	23,255	92,096	115,351
40-44	7,302	39,152	46,454
45-49	2,965	22,977	25,942
50-54	1,336	12,949	14,285
55-59	468	6,795	7,263
64-60	1	7	8
+65	0	0	0
Total (الإجمالي)	219,017	687,535	906,552

Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)



Saudi job seekers by sex and age groups

شكل (22) Chart



Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)

Survey results showed that around half of Saudi job seekers have a university degree with a percentage of (50.3%), followed by secondary certificate holders by (24.8%). The percentage of the illiterates was less than one percent (0.9%).

Saudi job seekers by sex, nationality and the educational level

الجدول (44) Table

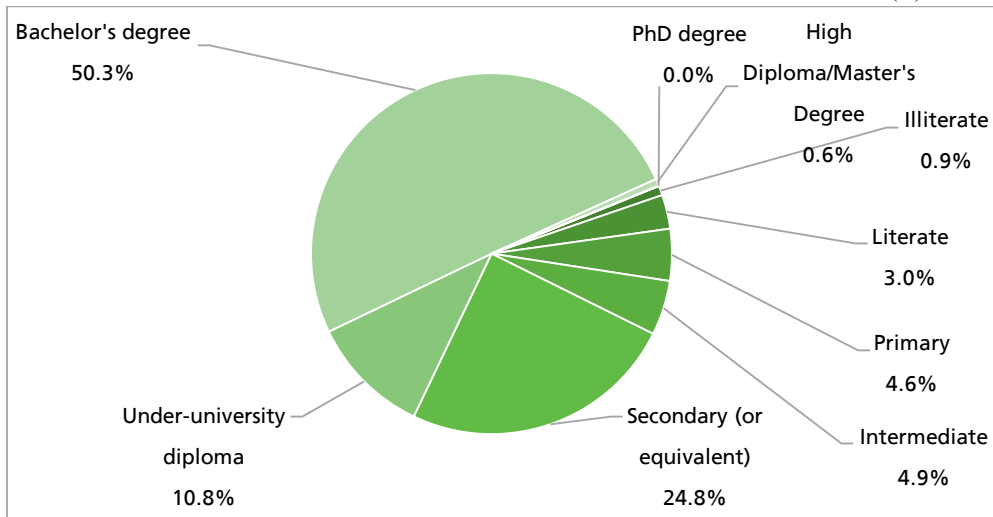
Educational level	المستوى التعليمي	Males الذكور	Females الإناث	Total الإجمالي
Illiterate	أمي	1,643	6,084	7,727
Literate	يقراً ويكتب	2,037	25,570	27,607
Primary	الابتدائية	10,291	31,822	42,113
Intermediate	المتوسطة	12,782	31,603	44,385
Secondary (or equivalent)	الثانوية أو مايعادلها	74,295	150,213	224,508
Under-university diploma	دبلوم دون الجامعة	46,587	51,275	97,862
Bachelor's degree	بكالوريوس أو ليسانس	69,533	386,796	456,329
High Diploma/Master's Degree	دبلوم عالي/ ماجستير	1,771	4,073	5,844
PhD degree	دكتوراه	78	99	177
Total	الإجمالي	219,017	687,535	906,552

Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)



Relative distribution of Saudi job seekers by educational level (%)

شكل (23) Chart



Source: Human Resources Development Fund (HRDF) - Hafiz, Ministry of Civil Service (MCS) - Jadarah and Sa'ed - the National Information Center (NIC)



Unemployed (according to Labor Force Survey estimates):

The unemployed population, according to internationally recognized practices, are estimated by household surveys, and results of the labor market bulletin, based on Labor Force Survey estimates for 1Q/2017, showed that the total unemployed population (15+) who live in the kingdom at the time of the survey are estimated at (775,994), of which males account for (359,737) and Females account for (416,257). The males make up (46.4%) of the total unemployed people and Females make up (53.6%).

Survey estimates show that the total unemployed Saudi people (15+) reached to (722,910) of which males account for (324,872) and Females account for (398,038). Males make up (44.9%) while Females make up (55.1%) of the total unemployed Saudi people.

The total unemployed people aged (15+) by sex and nationality

لجدول (45) Table

Nationality الجنسية	Males الذكور	Females الإناث	Total الإجمالي
Saudi سعودي	324,872	398,038	722,910
Non-Saudi غير سعودي	34,865	18,219	53,084
Total الإجمالي	359,737	416,257	775,994

Source: Estimated data from the Labor Force Survey - GASTAT

Total unemployed persons (15+) for 1Q/2017 Compared to 4Q/2016

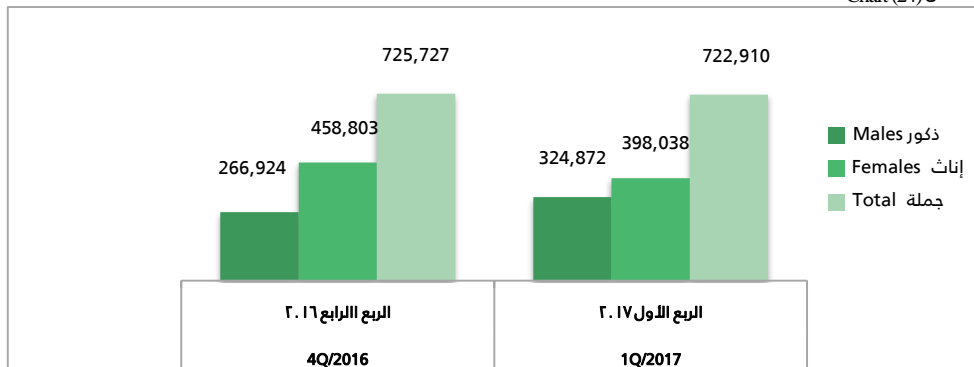
لجدول (46) Table

Period الفترة	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
1Q/2017 الربع الأول لعام 2017	324,872	398,038	722,910	34,865	18,219	53,084	359,737	416,257	775,994
4Q/2016 الربع الرابع لعام 2016	266,924	458,803	725,727	24,837	14,261	39,098	291,761	473,064	764,825

Source: Estimated data from the Labor Force Survey - GASTAT

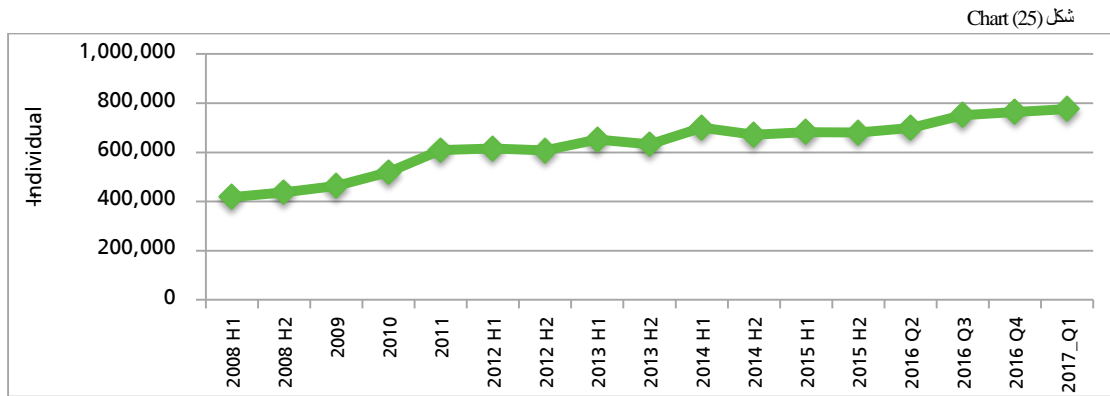
Unemployed Saudi people (15+) for 1Q/2017 Compared to 4Q/2016

شكل (24) Chart



Source: Estimated data from the Labor Force Survey - GASTAT

The total unemployment rate for population aged 15+ over ten years (2008-2017)



Source: Estimated data from the Labor Force Survey - GASTAT

As per the survey estimates, the highest percentage of unemployed Saudi people falls in age group (25-29) by (38.7%) of the total unemployed Saudi people, followed by age group (20-24) by (28.9%). Age group (60+) is free of unemployment.

The total unemployed people aged (15+) by sex, nationality and age groups

الجدول (47) Table

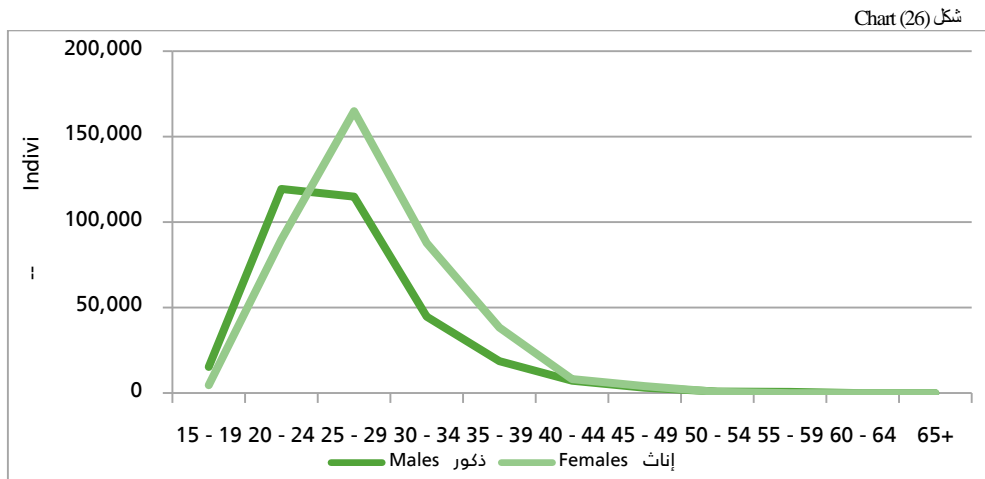
الفئات العمرية age group	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	15,348	4,653	20,001	2,643	708	3,351	17,991	5,361	23,352
20-24	119,271	89,779	209,050	10,431	3,945	14,376	129,702	93,724	223,426
25-29	114,856	164,779	279,635	6,431	5,003	11,434	121,287	169,782	291,069
30-34	44,757	87,663	132,420	5,962	4,223	10,185	50,719	91,886	142,605
35-39	18,728	38,270	56,998	5,017	2,844	7,861	23,745	41,114	64,859
40-44	7,223	8,159	15,382	2,550	1,364	3,914	9,773	9,523	19,296
45-49	3,177	4,068	7,245	722	76	798	3,899	4,144	8,043
50-54	899	667	1,566	1,109	0	1,109	2,008	667	2,675
55-59	613	0	613	0	56	56	613	56	669
64-60	0	0	0	0	0	0	0	0	0
+65	0	0	0	0	0	0	0	0	0
Total الإجمالي	324,872	398,038	722,910	34,865	18,219	53,084	359,737	416,257	775,994

Source: Estimated data from the Labor Force Survey - GASTAT



With regard to the Saudi male workers, about (36.7%) are aged between (20-29) years old while the Saudi Females nationals who are aged (25-39) years represented (41.4%) of the total Saudi Females employees.

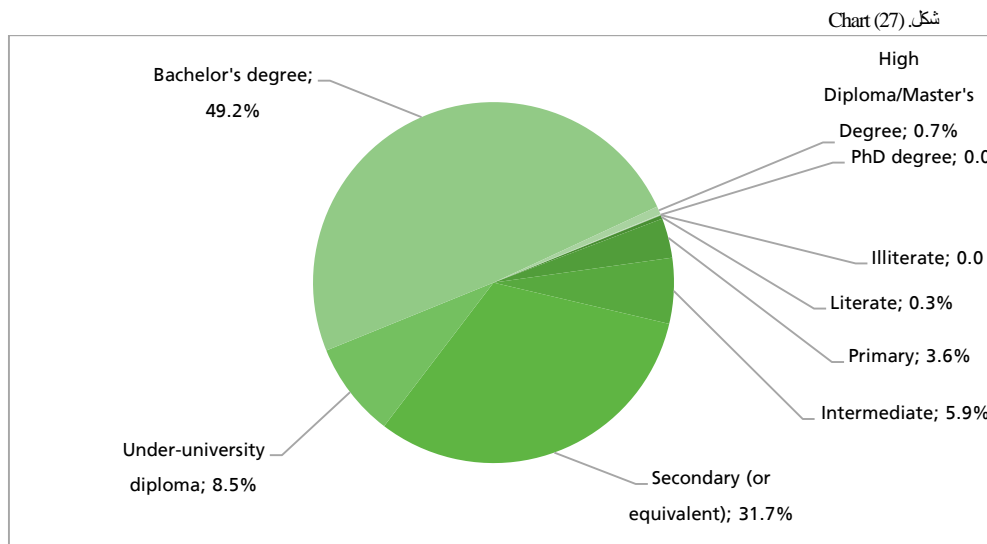
Unemployed Saudi people (15+ years) by sex and age groups



Source: Estimated data from the Labor Force Survey - GASTAT

As per the survey results, nearly half of the unemployed Saudi people have a university degree with a percentage of (49.2%) of the total unemployed Saudi people, followed by secondary certificate holders by (31.7%). The percentage of the illiterates was close to zero percent (0.03%).

Relative distribution of Saudi unemployed population (15+ years old) by educational level (%)



Source: Estimated data from the Labor Force Survey - GASTAT



As for Saudi males, secondary certificate holders represent the highest percentage among the unemployed by (49.2%) of the total unemployed Saudi males. Results showed that around three quarters of the unemployed Saudi Females are university degree holders by (72.1%).

Total unemployed people aged (15+) by sex, nationality and educational level

الجدول (48) Table

Educational level	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
أمية Illiterate	0	247	247	280	0	280	280	247	527
يقراً ويكتب Read & Write	1,461	804	2,265	1,343	376	1,719	2,804	1,180	3,984
الابتدائية Primary	21,198	4,518	25,716	3,745	327	4,072	24,943	4,845	29,788
المتوسطة Intermediate	34,592	7,926	42,518	4,358	635	4,993	38,950	8,561	47,511
الثانوية Secondary	159,971	69,129	229,100	11,386	4,750	16,136	171,357	73,879	245,236
دبلوم دون الجامعة Diploma	37,861	23,550	61,411	3,077	1,134	4,211	40,938	24,684	65,622
بكالوريوس Bachelor	68,712	287,074	355,786	10,092	10,997	21,089	78,804	298,071	376,875
ماجستير Master's	1,008	4,355	5,363	584	0	584	1,592	4,355	5,947
دكتوراه Doctorate	69	435	504	0	0	0	69	435	504
الإجمالي Total	324,872	398,038	722,910	34,865	18,219	53,084	359,737	416,257	775,994

Source: Estimated data from the Labor Force Survey - GASTAT

Survey results show that (11.6%) of the unemployed Saudi people had previously worked. Results also indicate that (20.8%) of the unemployed Saudi males had previously worked, while (4%) of unemployed Saudi Females had already worked.

Unemployed Saudi nationals (15+ years) by sex and experience

الجدول (49) Table

Experience from last job		Males	Females	Total
خبرة العمل السابق		الذكور	الإناث	الإجمالي
Unemployed who have been working before	متعطل سبق له العمل	67,560	16,086	83,646
Unemployed who have never been working	متعطل لم يسبق له العمل	257,312	381,952	639,264
Total الاجمالي		324,872	398,038	722,910

Source: Estimated data from the Labor Force Survey - GASTAT

Relative distribution of unemployed Saudi people (15+) by sex and previous work experience (%)

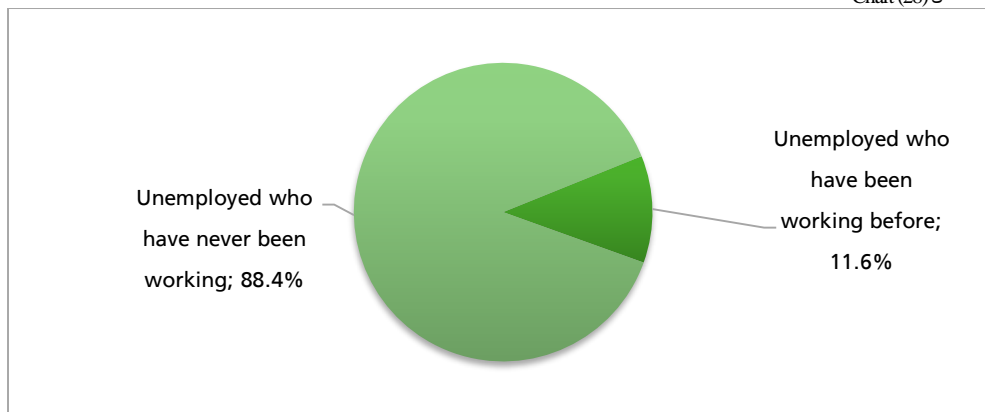
الجدول (50) Table

Experience from last job		Males	Females	Total
خبرة العمل السابق		الذكور	الإناث	الإجمالي
Unemployed who have been working before	متعطل سبق له العمل	20.8	4.0	11.6
Unemployed who have never been working	متعطل لم يسبق له العمل	79.2	96.0	88.4
Total الاجمالي		100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Relative distribution of unemployed Saudi population (15+ years old) by training type (%)

شكل (28) Chart



Source: Estimated data from the Labor Force Survey - GASTAT



Results show that (31.6%) of the unemployed Saudi people who had previously worked left their work because they were discharged by employer and that (20.9%) left their work because of low wage or salary. Results also show that one third of unemployed Saudi males who had previously worked left their work because they were discharged by employer with a percentage of (33.8%), while (22.1%) of Saudi Females who had previously worked left their work after being discharged by employer.

Unemployed Saudi people (15+) who had already worked by sex and reasons of leaving work

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الجدول (51) Table

Reasons behind leaving last job-		Males	Females	Total
أسباب ترك العمل السابق		الذكور	الإناث	الإجمالي
Low wage or salary	قلة الأجر أو الراتب	14,201	3,278	17,479
Two daily working shifts	العمل على فترتين	769	0	769
Work place is far from residence	بعد المسافة بين مكان الإقامة والعمل	7,613	1,322	8,935
Dismissed by the employer	التسريح بواسطة صاحب العمل	22,868	3,551	26,419
Work requires physical and mental fitness	العمل يتطلب جهداً بدنياً أو ذهنياً	2,424	1,239	3,663
Low profit or project liquidation	قلة الأرباح أو تصفية المشروع الخاص	1,650	775	2,425
End of temporary contract	نهاية العقد المؤقت	7,570	3,005	10,575
Health reasons	أسباب صحية	3,868	803	4,671
Social conditions	أسباب اجتماعية	5,510	2,113	7,623
Other	أخرى	1,087	0	1,087
Total الإجمالي		67,560	16,086	83,646

Source: Estimated data from the Labor Force Survey - GASTAT

Distribution of the Saudi unemployed people aged (15+) who have previously worked by sex and reasons of leaving previous work (%)

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الجدول (52) Table

Reasons behind leaving last job-		Males	Females	Total
أسباب ترك العمل السابق		الذكور	الإناث	الإجمالي
Low wage or salary	قلة الأجر أو الراتب	21.0	20.4	20.9
Two daily working shifts	العمل على فترتين	1.1	0.0	0.9
Work place is far from residence	بعد المسافة بين مكان الإقامة والعمل	11.3	8.2	10.7
Discharged by the employer	التسريح بواسطة صاحب العمل	33.8	22.1	31.6
Work requires physical and mental fitness	العمل يتطلب جهداً بدنياً أو ذهنياً	3.6	7.7	4.4
Low profit or project liquidation	قلة الأرباح أو تصفية المشروع الخاص	2.4	4.8	2.9
End of temporary contract	نهاية العقد المؤقت	11.2	18.7	12.6
Health reasons	أسباب صحية	5.7	5.0	5.6
Social conditions	أسباب اجتماعية	8.2	13.1	9.1
Other	أخرى	1.6	0.0	1.3
Total الإجمالي		100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployed Saudi people aged (15 +) by Sex and Method of Job Search

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الجدول (53) Table

Job search method		Males	Females	Total
أسلوب البحث عن عمل		الذكور	الإناث	الإجمالي
Applying directly to employer	التقدم لأصحاب العمل مباشرة	145,528	67,761	213,289
Filling employment application forms by mail or Internet	تعبئة نماذج توظيف عن طريق البريد أو الانترنت	79,642	125,955	205,597
Ask friends and relatives on job opportunities	سؤال الأصدقاء والأقارب عن فرص العمل	17,897	9,509	27,406
Publishing and following up job ads and replying to them	نشر ومتابعة الإعلانات الوظيفية أو الرد عليها	6,478	6,459	12,937
Registration with ministry of civil service	التسجيل لدى وزارة الخدمة المدنية	49,342	173,291	222,633
Registration with the labor offices at the Ministry of Labor and Social Development	التسجيل لدى مكاتب العمل بوزارة العمل والتنمية الاجتماعية	13,565	8,588	22,153
Registration with private employment offices	التسجيل لدى مكاتب التوظيف الأهلية	759	766	1,525
Registration with the Human Resources Development Fund	التسجيل لدى صندوق تنمية الموارد البشرية	4,105	3,016	7,121
Seeking funding, land or equipment to start own business	التقدم بطلب تمويل مالي أو أرض أو معدات لتأسيس عمل خاص	164	262	426
Applying for permit or license to start own business	التقدم بطلب ترخيص لتأسيس عمل خاص	212	0	212
Other	أخرى	225	0	225
No action taken	لم يتم بأي إجراء	6,955	2,431	9,386
Total الإجمالي		324,872	398,038	722,910

Source: Estimated data from the Labor Force Survey - GASTAT

Distribution of Unemployed Saudi Persons (15 +) by Sex and Method of Job Search (%)

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الجدول (54) Table

Job search method		Males	Females	Total
أسلوب البحث عن عمل		الذكور	الإناث	الإجمالي
Applying directly to employer	التقدم لأصحاب العمل مباشرة	44.8	17.0	29.5
Filling employment application forms by mail or Internet	تعبئة نماذج توظيف عن طريق البريد أو الانترنت	24.5	31.6	28.4
Ask friends and relatives on job opportunities	سؤال الأصدقاء والأقارب عن فرص العمل	5.5	2.4	3.8
Publishing and following up job ads and replying to them	نشر ومتابعة الإعلانات الوظيفية أو الرد عليها	2.0	1.6	1.8
Registration with ministry of civil service	التسجيل لدى وزارة الخدمة المدنية	15.2	43.5	30.8
Registration with the labor offices at Ministry of Labor and Social Development	التسجيل لدى مكاتب العمل بوزارة العمل والتنمية الاجتماعية	4.2	2.2	3.1
Registration with private employment offices	التسجيل لدى مكاتب التوظيف الأهلية	0.2	0.2	0.2
Registration with the Human Resources Development Fund	التسجيل لدى صندوق تنمية الموارد البشرية	1.3	0.8	1.0
Seeking funding, land or equipment to start own business	التقدم بطلب تمويل مالي أو أرض أو معدات لتأسيس عمل خاص	0.1	0.1	0.1
Applying for permit or license to start own business	التقدم بطلب ترخيص لتأسيس عمل خاص	0.1	0.0	0.0
Other	أخرى	0.1	0.0	0.0
No action taken	لم يتم بأي إجراء	2.1	0.6	1.3
Total الإجمالي		100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT



Survey results showed that (25.7%) of unemployed Saudi people search for work for over (12 months), while (42.3%) search for work for six months or less.

Unemployed Saudi persons aged (15 +) by sex and duration of job searching

الجدول (55) Table

Period for job search (months) مدة البحث عن عمل (بالأشهر)	Males الذكور	Females الإناث	Total الإجمالي
1	25,494	13,462	38,956
2-3	55,681	51,220	106,901
4-6	70,358	90,001	160,359
7-9	41,980	50,384	92,364
10-12	63,508	75,179	138,687
13-18	12,754	16,165	28,919
More than 18	55,097	101,627	156,724
Total الإجمالي	324,872	398,038	722,910

Source: Estimated data from the Labor Force Survey - GASTAT

Distribution of Unemployed Saudi Persons (15 +) by Sex and Duration of Job Searching (%)

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الجدول (56) Table

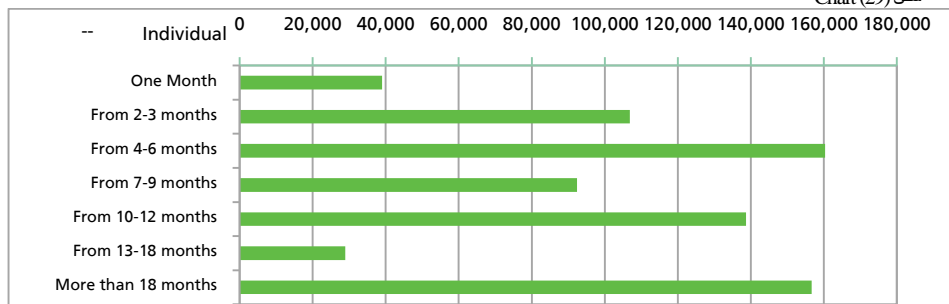
Period for job search (months) مدة البحث عن عمل (بالأشهر)	Males الذكور	Females الإناث	Total الإجمالي
1	7.8	3.4	5.4
2-3	17.1	12.9	14.8
4-6	21.7	22.6	22.2
7-9	12.9	12.7	12.8
10-12	19.5	18.9	19.2
13-18	3.9	4.1	4.0
More than 18	17.0	25.5	21.7
Total الإجمالي	100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployed Saudi Persons (15 +) by Duration of Job Searching (Months)

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شكل (29) Chart



Source: Estimated data from the Labor Force Survey - GASTAT



Survey results showed that (9.4%) of unemployed Saudi people had previously been trained. Results show that more than half of those had computer training by (53.6%), while (19.6%) had foreign language training.

Unemployed Saudi nationals aged (15+ years) by sex and training

الجدول (57) Table (57)

Training:	Males	Females	Total
التدريب	الذكور	الإناث	الإجمالي
Unemployed who have received training	29,361	38,280	67,641
Unemployed who have had no training	295,511	359,758	655,269
Total	324,872	398,038	722,910

Source: Estimated data from the Labor Force Survey - GASTAT

Relative distribution of unemployed Saudi population (15+ years old) by sex and training type(%)

الجدول (58) Table (58)

Training:	Males	Females	Total
التدريب	الذكور	الإناث	الإجمالي
Unemployed who have received training	9.0	9.6	9.4
Unemployed who have had no training	91.0	90.4	90.6
Total	100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployed Saudi people aged (15 +) who had already been trained by sex and training type

الجدول (59) Table (59)

Type of training	Males	Females	Total
نوع التدريب	الذكور	الإناث	الإجمالي
Administrative	1,864	1,865	3,729
Finance	41	0	41
Computer	14,297	21,968	36,265
Technical or vocational	4,153	4,199	8,352
Languages	5,135	8,136	13,271
Other	3,871	2,112	5,983
Total	29,361	38,280	67,641

Source: Estimated data from the Labor Force Survey - GASTAT

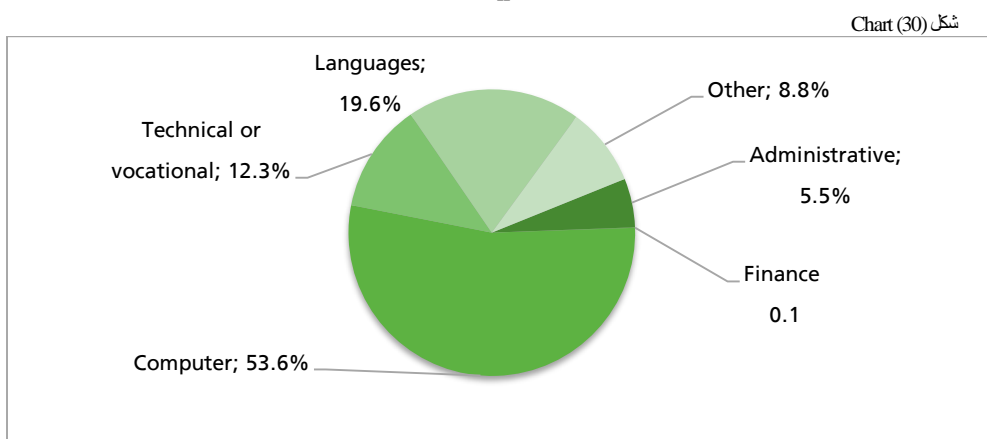
Distribution of unemployed Saudi people aged (15+) who were already trained by sex and training type (%)

الجدول (60) Table

Type of training نوع التدريب	Males الذكور	Females الإناث	Total الإجمالي
Administrative إداري	6.3	4.9	5.5
Finance مالي	0.1	0.0	0.1
Computer حاسب آلي	48.7	57.4	53.6
Technical or vocational فني أو مهني	14.1	11.0	12.3
Languages لغات	17.5	21.3	19.6
Other أخرى	13.2	5.5	8.8
Total الإجمالي	100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Relative distribution of unemployed Saudi population aged (15+ years old) by training type (%)



Source: Estimated data from the Labor Force Survey - GASTAT



Saudi Unemployed people who were already trained (15 +) by sex and training agency

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الجول (61) Table

Training agency الجهة الممولة للتدريب	Males الذكور	Females الإناث	Total الإجمالي
Self-financing تمويل ذاتي	19,598	29,949	49,547
Human Resources Development Fund صندوق تنمية الموارد البشرية	3,811	2,613	6,424
Private sector القطاع الخاص	2,951	2,822	5,773
Other أخرى	3,001	2,896	5,897
Total الاجمالي	29,361	38,280	67,641

Source: Estimated data from the Labor Force Survey - GASTAT

Relative distribution of Saudi unemployed people who were previously trained (15 +) by sex and training agency (%)

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الجول (62) Table

Training agency الجهة الممولة للتدريب	Males الذكور	Females الإناث	Total الإجمالي
Self-financing تمويل ذاتي	66.7	78.2	73.2
Human Resources Development Fund صندوق تنمية الموارد البشرية	13.0	6.8	9.5
Private sector القطاع الخاص	10.1	7.4	8.5
Other أخرى	10.2	7.6	8.7
Total الاجمالي	100	100	100

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployment rate (according to labor force survey estimates):

Unemployment rate, according to internationally recognized practices, is calculated by household survey estimates, and results of labor market bulletin have shown, based on estimates of the labor force survey for 1Q/2017, that the total unemployment rate for population (15+) reached to (5.8%). The unemployment rate among males reached to (3.2%) and to (20.3%) among Females.

The survey shows that the unemployment rate among Saudi population hit (12.7%). The rate recorded (7.2%) among male population and hit (33%) among Females population.

The unemployment rate for population aged 15+ by sex and nationality (%)

الجدول (63) Table

Nationality	Males	Females	Total
الجنسية	الذكور	الإناث	الإجمالي
Saudi سعودي	7.2	33.0	12.7
Non-Saudi غير سعودي	0.5	2.1	0.7
Total الإجمالي	3.2	20.3	5.8

Source: Estimated data from the Labor Force Survey - GASTAT

Total Unemployment Rate (15+) for 1Q/2017 Compared to 4Q/2016(%)

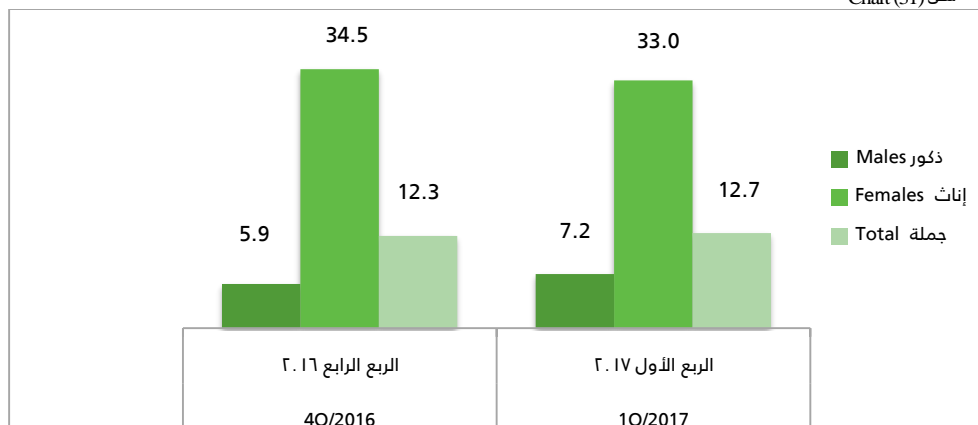
الجدول (64) Table

Period	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
الربع الأول لعام 2017 1Q/2017	7.2	33.0	12.7	0.5	2.1	0.7	3.2	20.3	5.8
الربع الرابع لعام 2016 4Q/2016	5.9	34.5	12.3	0.4	1.6	0.5	2.6	21.3	5.6

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployment Rate among Saudi Nationals Aged (15+) for 1Q/2017 Compared to 4Q/2016(%)

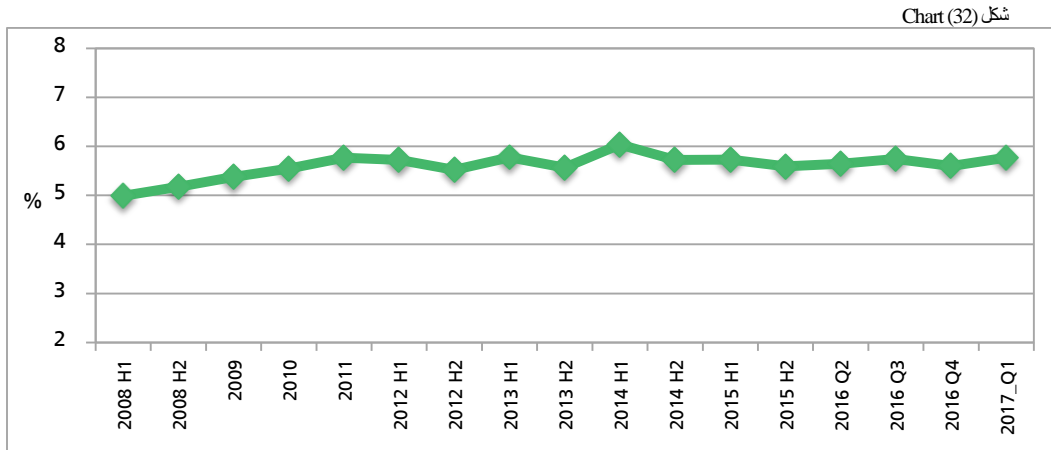
شكل (31) Chart



Source: Estimated data from the Labor Force Survey - GASTAT



The unemployment rate for the population aged 15+ over ten years (2008-2017) (%)



Source: Estimated data from the Labor Force Survey - GASTAT

The survey results showed also that the highest unemployment rate (68.5%) was reported among Saudi people whose age ranged between (15-19) years. The rate hit (42.9%) between people aged (20-24) years and the survey showed the lowest level among people aged (45+) ranging from zero to (1.2%).

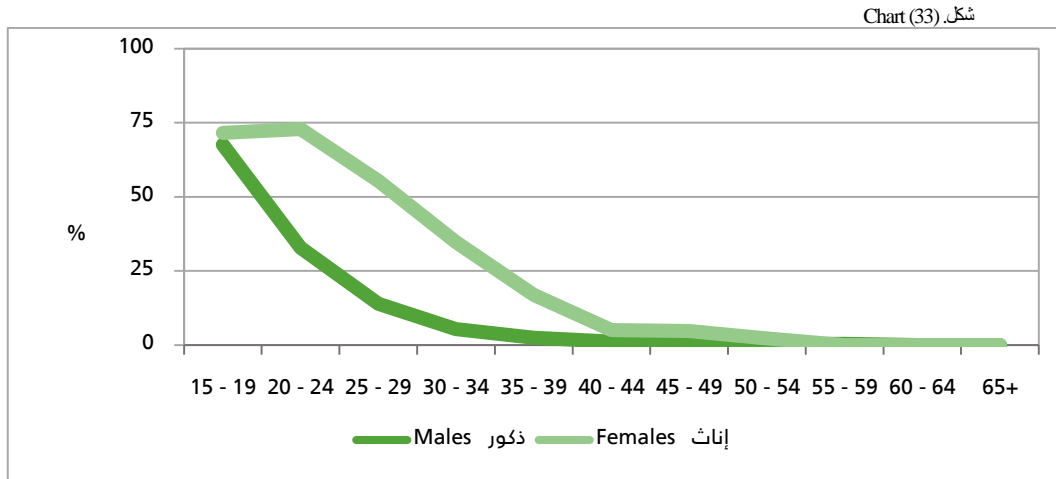
The unemployment rate for population aged 15+ by sex, nationality and age groups (%)

الجدول (65) Table

Age groups الفئة العمرية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
15-19	67.6	71.6	68.5	12.4	13.5	12.6	40.8	45.7	41.8
20-24	32.8	72.9	42.9	4.7	11.0	5.6	22.2	58.9	30.1
25-29	13.9	55.4	24.9	0.9	4.0	1.4	7.9	40.1	14.9
30-34	5.4	34.8	12.2	0.6	2.8	0.9	2.8	22.7	6.5
35-39	2.5	16.9	5.8	0.4	1.4	0.5	1.1	9.5	2.5
40-44	1.2	5.0	2.0	0.2	0.7	0.3	0.5	2.7	0.8
45-49	0.6	4.7	1.2	0.1	0.1	0.1	0.3	2.3	0.5
50-54	0.3	2.2	0.5	0.2	0.0	0.2	0.2	1.2	0.3
55-59	0.3	0.0	0.3	0.0	0.6	0.0	0.1	0.3	0.1
64-60	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
+65	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total الإجمالي	7.2	33.0	12.7	0.5	2.1	0.7	3.2	20.3	5.8

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployment rate for Saudi population aged 15+ by sex and age group (%)



Source: Estimated data from the Labor Force Survey - GASTAT

According to the survey results, the unemployment rate hit its highest level among Saudi population holding university degrees (17.2%); then followed by the people holding secondary school degrees or equivalent (11.5%). In the meantime, the unemployment rate touched the bottom among people holding PhD degree (1.5%).

The unemployment rate for population aged 15+ by sex, nationality and educational groups (%)

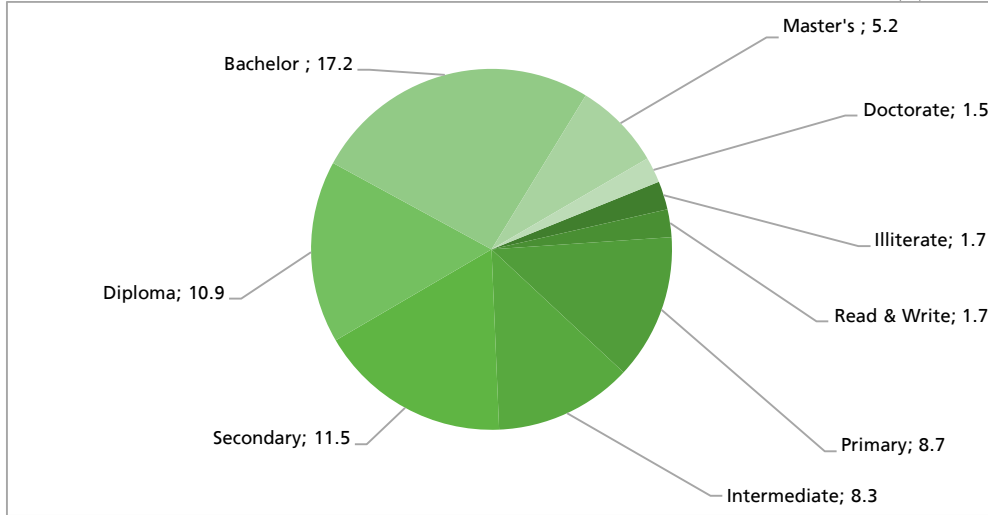
الجدول (66) Table (66)

Educational level المستوى التعليمي	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
أمية Illiterate	0.0	6.8	1.7	0.5	0.0	0.4	0.4	2.1	0.7
يقراً ويكتب Read & Write	1.2	4.2	1.7	0.2	0.2	0.2	0.3	0.6	0.3
الابتدائية Primary	7.9	16.4	8.7	0.3	0.2	0.3	1.6	2.3	1.7
المتوسطة Intermediate	7.1	27.6	8.3	0.2	0.3	0.2	1.7	3.5	1.9
الثانوية Secondary	8.8	42.1	11.5	1.0	4.0	1.2	5.7	26.0	7.4
دبلوم دون الجامعة Diploma	8.5	19.9	10.9	0.9	5.0	1.1	5.2	17.5	7.0
بكالوريوس Bachelor	5.5	35.4	17.2	0.9	12.5	1.7	3.2	33.2	11.3
ماجستير Master's	1.3	17.5	5.2	0.6	0.0	0.6	0.9	14.3	3.0
دكتوراه Doctorate	0.3	5.9	1.5	0.0	0.0	0.0	0.1	1.8	0.4
Total الإجمالي	7.2	33.0	12.7	0.5	2.1	0.7	3.2	20.3	5.8

Source: Estimated data from the Labor Force Survey - GASTAT

Unemployment rate for Saudi population aged 15+ by educational level (%)

شكل (34) Chart



Source: Estimated data from the Labor Force Survey - GASTAT

Total Unemployment Rate among People Aged (15 +) by Sex, Nationality and Administrative Region

الجدول (67) Table

Administrative Region المنطقة الإدارية	Saudi سعودي			Non-Saudi غير سعودي			Total الإجمالي		
	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي	Males الذكور	Females الإناث	Total الإجمالي
الرياض Riyadh	6.5	27.2	11.6	1.3	3.9	1.6	3.0	16.0	5.2
مكة المكرمة Makkah	6.1	27.9	10.5	0.1	0.9	0.2	2.2	16.3	4.0
المدينة المنورة Madinah	13.8	45.4	21.2	0.8	4.6	1.1	5.9	32.5	9.8
القصيم Qassim	6.7	31.8	12.6	0.0	0.6	0.1	3.0	19.1	6.0
المنطقة الشرقية Eastern Region --	6.8	33.5	11.4	0.1	0.9	0.1	2.7	18.7	4.8
عسير Asir	4.2	27.3	8.0	0.1	0.5	0.2	2.4	16.7	4.7
تبوك Tabuk	9.0	52.2	16.6	0.1	0.0	0.1	5.2	40.2	9.9
حائل Hail	10.9	40.1	16.8	0.4	0.0	0.3	5.8	24.2	9.1
الحدود الشمالية Northern Borders	7.3	50.5	18.8	0.1	1.8	0.4	4.1	37.7	11.2
جازان Jazan	10.4	44.2	17.5	0.3	0.0	0.3	6.2	38.5	11.1
نجران Najran	5.3	36.2	10.0	0.2	0.6	0.2	2.8	21.6	5.4
الباحة AL - Baha	8.1	43.6	17.0	0.1	0.5	0.1	4.4	33.4	9.9
الجوف AL - Jouf	11.8	47.7	22.6	0.7	8.4	1.6	5.6	36.8	12.1
Total الإجمالي	7.2	33.0	12.7	0.5	2.1	0.7	3.2	20.3	5.8

Source: Estimated data from the Labor Force Survey - GASTAT



